



Fidelity Institutional Variable Capital Company Fund PLC

(An open-ended umbrella investment company with segregated liability between sub-funds)

TABLE OF CONTENTS

	Page
GENERAL INFORMATION	2
SUB-INVESTMENT MANAGER'S REPORT	4
SCHEDULE OF INVESTMENTS:	
Fidelity Institutional U.S. High Yield Fund – Series 1	5
STATEMENT OF FINANCIAL POSITION	15
STATEMENT OF COMPREHENSIVE INCOME	16
STATEMENT OF CHANGES IN NET ASSETS ATTRIBUTABLE TO HOLDERS OF REDEEMABLE PARTICIPATING SHARES	17
STATEMENT OF CASH FLOWS	18
NOTES TO THE FINANCIAL STATEMENTS	19
DIRECTORS' REPORT	40
REPORTS FROM THE DEPOSITARY TO THE SHAREHOLDERS (UNAUDITED)	44
INDEPENDENT AUDITOR'S REPORT	45
DIRECTORY (UNAUDITED)	47
APPENDIX 1 – STATEMENT OF SIGNIFICANT CHANGES IN THE COMPOSITION OF PORTFOLIO (UNAUDITED)	48
APPENDIX 2 – REPORT OF REMUNERATION (UNAUDITED)	50
APPENDIX 3 – SECURITIES FINANCING TRANSACTIONS (UNAUDITED)	51
APPENDIX 4 – SHAREHOLDER'S RIGHTS DIRECTIVE II (UNAUDITED)	52
APPENDIX 5 – SUSTAINABLE FINANCE DISCLOSURE REGULATION (UNAUDITED)	53

GENERAL INFORMATION

Fidelity Institutional Variable Capital Company Fund Plc (the "Company") was incorporated in Ireland on 10 August 2010 and is organised as a public limited company under the Irish Companies Act 2014. Unless otherwise provided for in this report, all capitalised terms shall have the same meaning herein as in the Prospectus of the Company dated 1 December 2022, as may be amended, supplemented or otherwise modified from time to time in the Prospectus.

The Company is an open-ended investment company with variable capital and is authorised and regulated by the Central Bank of Ireland (the "Central Bank") under the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations, 2011 (as amended) (the "UCITS Regulations"). The Company is organised in the form of an umbrella fund with segregated liability between sub-funds. As of 31 December 2022, the Company has one active sub-fund, namely Fidelity Institutional U.S. High Yield Fund – Series 1, which commenced trading on 2 April 2012 (the "Fund") and comprises of one class of shares, namely Class A Shares.

Effective from 1 June 2022, the manager of the Fund changed from FIL Fund Management (Ireland) Limited to FIL Investment Management (Luxembourg) S.A., Ireland Branch ("Manager").

Investment Objectives and Policies

Please refer to the relevant supplement or the Prospectus for the full objectives and policies of the relevant Fund.

Fidelity Institutional U.S. High Yield Fund – Series 1

The investment objective of the Fund is to seek a high level of current income and capital appreciation by investing primarily in high-yielding, lower quality securities of issuers that have their principal business activities in the United States.

The Fund seeks to achieve its investment objective through an active investment strategy that normally invests in income-producing debt securities, preferred stocks and convertible securities (including convertible bonds and warrants) and other debt obligations, with an emphasis on lower-quality debt securities. Many lower-quality debt securities (including fixed and floating rate, corporate and government debt obligations) are subject to legal or contractual restrictions limiting the Fund's ability to resell the securities to the general public. The Fund may also invest in and hold non-income producing securities, including defaulted securities and equity received through reorganisation, corporate actions, or conversions. The companies in which the Fund may invest include those whose financial condition is troubled or uncertain and that may be involved in bankruptcy proceedings, reorganisations, or financial restructurings. The Sub-Investment Manager allocates the Fund's assets among different market sectors (primarily corporate bonds and other related corporate debt securities) and maturities based on fundamentals and relative value. No more than 25% of the Net Asset Value of the Fund will be invested in any one market sector. Securities issued by non-U.S. companies are considered to be a permitted investment if they are denominated in U.S. dollars.

The Fund may invest in debt obligations including preferred securities of U.S. corporations, and governmental issuers and in private placements including securities defined under Rule 144A, subject to the requirements of the Central Bank. The Fund may also invest no more than 10% of its Net Asset Value in private transactions which are non-Rule 144A securities.

The Fund may invest in fixed and/or floating debt obligations issued or guaranteed by the U.S. government, U.S. government agencies or U.S. government sponsored corporations or agencies, as rated at the time of purchase by a rating agency which is a Nationally Recognised Statistical Rating Organisation (NRSRO). However, no more than 15% of the Net Asset Value of the Fund will be invested in U.S. Treasury issues and no more than 10% of the Net Asset Value of the Fund will be invested in U.S. government agency issues.

The Fund may invest in bank loan obligations which include senior secured and unsecured notes, term loans, loan participations, loan assignments and collateralised securities (Bank Loans), which may be either securitised or unsecuritised, are freely transferable and deemed sufficiently liquid by the Sub-Investment Manager subject to the general 10% limit on transferable securities and money market instruments not listed, traded or dealt on a Regulated Market.

Subject to the investment restrictions set out under the heading Investment Restrictions in the Prospectus, and other than U.S. Treasuries, U.S. government-sponsored enterprises and U.S. government agency securities: 1) no more than 6% of the Net Asset Value of the Fund will be invested in the securities of any one issuer, and 2) no more than 10% of the Net Asset Value of the Fund will be invested in securities with a final maturity date in excess of 20 years.

At least 70% of the Net Asset Value of the Fund will be invested in debt securities rated B- or higher, or equivalent, at the time of purchase. No more than 30% of the Net Asset Value of the Fund will be invested in non-rated or lower-rated (CCC or lower or equivalent) debt securities, at the time of purchase. No more than 10% of the Net Asset Value of the Fund will be invested in debt securities rated D or equivalent. Each of the aforementioned debt securities ratings shall be provided by a rating agency which is a Nationally Recognised Statistical Rating Organisation (NRSRO).

The Fund may invest in both UCITS and non-UCITS collective investment schemes, including exchange traded funds, subject to the Investment Restrictions set out in the Prospectus in order to maintain a fully invested position while at the same time accommodating liquidity requirements. Any exposure gained by the Fund through the investments in such collective investment schemes will be consistent with the investment strategies of the Fund.

GENERAL INFORMATION (CONTINUED)

Fidelity Institutional U.S. High Yield Fund – Series 1 (continued)

Forwards are the only financial derivative instruments that may be used by the Fund for efficient portfolio management and as a component of the investment process. The Fund may also hold and invest in ancillary liquid assets such as bank deposits, fixed or floating rate instruments including but not limited to commercial paper, floating rate notes, certificates of deposit, freely transferable promissory notes and debentures. It is anticipated that investments in deposits will typically be less than 20% of the total Net Asset Value.

The following is the active Share Class in the Fund as at 31 December 2022:

<i>Share Class</i>	<i>Share Class Launch Date</i>	<i>Currency</i>
A (Accumulating) USD	2 April 2012	USD

SUB-INVESTMENT MANAGER'S REPORT

Fidelity Institutional U.S. High Yield Fund – Series 1

Market Commentary:

The U.S. high yield market, as measured by the ICE Bank of America U.S. High Yield Index, declined for the 1-year period ending December, returning -11.24%. High inflation and ebbing growth momentum along with the Russia-Ukraine war were all negative headwinds in 2022. Oil prices finished the year at \$80.26, from \$75.21/bbl at the beginning of the year. Supply disruptions stemming from the Russia-Ukraine conflict continue to bolster higher oil prices. Spreads widened to end the year at 483 basis points (bps), up from 311 bps at the end of 2021. All credit tiers suffered losses during the period with the double-B credits performing the best, returning -10.44%, compared to -10.56% and -16.53% for the single-B and triple-C and below credits, respectively.

Most global economies experienced maturing trends in their business cycles due to high commodity prices, general inflation pressures, and tightening monetary and financial conditions. All major asset categories sold off during the period. The U.S. is in the late-cycle expansion phase, the maturing global business cycle is confronting elevated recession pressures. The labor market continues to be strong with unemployment at about 3.7%, which in turn has helped consumer spending remain healthy. The Fed appears closer to the end than the beginning of its hiking cycle, but global monetary tightening is dampening liquidity and adding to growth risks. The treasury yield curve widened in 2022 with yields on the shorter dated maturities moving the most. The 3-month, 1-, 3-, 5-, 10-, and 30-year treasury yields climbed 433, 433, 327, 274, 237 and 206 basis points, respectively.

Portfolio Commentary:

For the 1-year period ending December 2022, the FIAM US High Yield Fund – Series 1 portfolio returned -10.84% (net of fees) outperforming the ICE BofA U.S. High Yield index which returned -11.24%. Positioning in the energy, retail, and utility industries contributed to relative portfolio performance, while positioning in the media, technology & electronics and financial services industries detracted from relative portfolio performance.

In the energy industry, holding a position in oil & gas producer Mesquite Energy was a leading contributor. During the period the company benefited from higher prices for crude oil and natural gas, improved supply-and-demand fundamentals, and Russia's invasion of Ukraine. Among names in the retail industry, the overweight positioning in supermarket chain Bi-Lo supported performance. During the period, Bi-Lo reported strong quarterly results, highlighted by outperformance in same-store sales and higher-than-expected proceeds from asset sales. In the utility industry, the overweight positioning in utility company InterGen contributed to returns. During the period, the company announced it would build one of the world's largest battery energy storage systems in the UK.

In the media industry, overweight positions in telephone services provider RCN (Radiate Holdco), detracted from performance. RCN declined after Moody's lowered its outlook to negative based on the view that the company's weakened operating and financial performance will continue over the near-term citing concerns of inflationary pressures and increased competition. In the technology & electronics industry, holding a position in gaming player operator Sea detracted from relative portfolio performance. Citing a challenging macro environment Sea reduced its full year 2022 e-commerce revenue guidance from 75% to 72% with a global recession becoming more likely. The overweight position in cryptocurrency exchange platform Coinbase Global also detracted from performance within the financial services industry. Shares of Coinbase declined after cryptocurrency exchange FTX went bankrupt on allegations of investor fraud that sent the entire industry lower.

Outlook:

As we look to 2023, our outlook is mixed. On the plus side, inflation appears to be easing now that the Fed has taken aggressive action this year by raising interest rates. The central bank has provided somewhat of a sight line into its plan, which seems to indicate a potential slowing of the pace with which it intends to continue with rate hikes...and maybe even stop in the not-too-distant future.

On the cautionary side, the economy has weakened in 2022 and the macro-outlook has softened. We have seen this reflected in financial results for the companies we follow. The impact of higher interest rates tends to lag. Lastly, we continue to deal with uncertainty related to COVID-19, in general and particularly in China. Entering 2023, we are confident in our investment strategy.

FIAM LLC
January 2023

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%)						
Australia 0.70% (31 December 2021: 0.48%)						
Infrabuild Australia	USD	290,000	01/10/2024	12.00%	281,300	0.19%
Mineral Resources	USD	230,000	01/11/2027	8.00%	235,180	0.16%
Nufarm Australia / Nufarm Americas	USD	615,000	27/01/2030	5.00%	530,437	0.35%
Total Australia					1,046,917	0.70%
Bermuda 0.72% (31 December 2021: 0.41%)						
NCL	USD	660,000	15/03/2026	5.88%	519,783	0.35%
NCL	USD	210,000	15/02/2027	5.88%	181,923	0.12%
NCL Finance	USD	75,000	15/03/2028	6.13%	55,367	0.04%
Viking Cruises	USD	305,000	15/05/2025	13.00%	321,792	0.21%
Total Bermuda					1,078,865	0.72%
British Virgin Islands 0.09% (31 December 2021: -)						
Studio City	USD	145,000	15/02/2027	7.00%	135,607	0.09%
Canada 3.94% (31 December 2021: 4.14%)						
1011778 BC ULC / New Red Finance	USD	775,000	15/10/2030	4.00%	627,099	0.42%
1375209 BC	USD	95,000	30/01/2028	9.00%	92,506	0.06%
Bausch Health	USD	390,000	01/11/2025	5.50%	331,311	0.22%
Bausch Health	USD	169,000	30/09/2028	11.00%	131,794	0.09%
Bausch Health	USD	33,000	15/10/2030	14.00%	19,590	0.01%
Bombardier	USD	458,000	15/03/2025	7.50%	453,537	0.30%
Bombardier	USD	80,000	15/06/2026	7.13%	77,614	0.05%
Eldorado Gold	USD	600,000	01/09/2029	6.25%	524,899	0.35%
ERO Copper	USD	845,000	15/02/2030	6.50%	681,455	0.45%
First Quantum Minerals	USD	225,000	01/03/2024	6.50%	220,110	0.15%
First Quantum Minerals	USD	180,000	01/03/2026	6.88%	170,464	0.11%
First Quantum Minerals	USD	160,000	15/10/2027	6.88%	150,116	0.10%
Intelligent Packaging Finco / Intelligent Packaging-Issuer	USD	75,000	15/09/2028	6.00%	60,441	0.04%
MEG Energy	USD	860,000	01/02/2027	7.13%	876,942	0.59%
Methanex	USD	460,000	15/10/2027	5.13%	426,650	0.29%
Methanex	USD	295,000	15/12/2029	5.25%	261,723	0.17%
Methanex	USD	191,000	01/12/2044	5.65%	144,683	0.10%
Open Text	USD	280,000	15/02/2028	3.88%	240,276	0.16%
Open Text	USD	310,000	01/12/2029	3.88%	249,323	0.17%
Teine Energy	USD	190,000	15/04/2029	6.88%	170,525	0.11%
Total Canada					5,911,058	3.94%
Cayman Islands 0.90% (31 December 2021: 0.66%)						
Melco Resorts Finance	USD	225,000	21/07/2028	5.75%	187,362	0.13%
Melco Resorts Finance	USD	205,000	04/12/2029	5.38%	163,916	0.11%
Sable International Finance	USD	72,000	07/09/2027	5.75%	66,420	0.04%
Sea	USD	34,000	01/12/2024	1.00%	41,589	0.03%
Transocean Poseidon	USD	910,000	01/02/2027	6.88%	885,539	0.59%
Total Cayman Islands					1,344,826	0.90%
France 0.46% (31 December 2021: 1.21%)						
Altice France	USD	435,000	15/01/2029	5.13%	327,081	0.22%
Altice France	USD	310,000	15/07/2029	5.13%	232,421	0.15%
SPCM	USD	155,000	15/03/2027	3.13%	133,300	0.09%
Total France					692,802	0.46%
Germany 0.09% (31 December 2021: -)						
Cordia Finanz	USD	155,000	15/02/2027	10.50%	129,836	0.09%
Ireland 0.94% (31 December 2021: 1.36%)						
C&W Senior Financing	USD	870,000	15/09/2027	6.88%	809,100	0.54%
Jazz Securities	USD	140,000	15/01/2029	4.38%	124,761	0.08%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
Ireland 0.94% (31 December 2021: 1.36%) (continued)						
LCPR Senior Secured Financing	USD	205,000	15/07/2029	5.13%	169,824	0.11%
Virgin Media Vendor Financing Notes IV	USD	355,000	15/07/2028	5.00%	310,495	0.21%
Total Ireland					1,414,180	0.94%
Liberia 0.49% (31 December 2021: 0.52%)						
Royal Caribbean Cruises	USD	286,000	01/06/2025	11.50%	306,735	0.20%
Royal Caribbean Cruises	USD	380,000	31/08/2026	5.50%	319,206	0.21%
Royal Caribbean Cruises	USD	140,000	15/07/2027	5.38%	113,358	0.08%
Total Liberia					739,299	0.49%
Luxembourg 1.37% (31 December 2021: 1.68%)						
Altice Financing	USD	765,000	15/01/2028	5.00%	615,825	0.41%
Altice France Holding	USD	1,175,000	15/02/2028	6.00%	693,593	0.46%
Intelsat Jackson Holdings	USD	305,000	15/03/2030	6.50%	272,667	0.18%
Millicom International Cellular	USD	360,000	15/01/2028	5.13%	334,773	0.22%
Telecom Italia Capital	USD	190,000	30/09/2034	6.00%	143,583	0.10%
Total Luxembourg					2,060,441	1.37%
Marshall Island 0.12% (31 December 2021: 0.15%)						
Seaspan	USD	230,000	01/08/2029	5.50%	174,294	0.12%
Multinational 1.12% (31 December 2021: 1.80%)						
Allied Universal Holdco/Allied Universal Finance/Atlas Luxco 4	USD	132,000	01/06/2028	4.63%	109,023	0.07%
Allied Universal Holdco/Allied Universal Finance/Atlas Luxco 4	USD	88,000	01/06/2028	4.63%	71,345	0.05%
Ardagh Packaging Finance / Ardagh Holdings USA	USD	20,000	15/08/2026	4.13%	17,325	0.01%
GEMS MENASA Cayman / GEMS Education Delaware	USD	605,000	31/07/2026	7.13%	581,288	0.39%
Navios South American Logistics / Navios Logistics Finance US	USD	440,000	01/07/2025	10.75%	411,400	0.28%
VistaJet Malta Finance / XO Management Holding	USD	305,000	01/05/2027	7.88%	275,154	0.18%
VistaJet Malta Finance / XO Management Holding	USD	260,000	01/02/2030	6.38%	208,211	0.14%
Total Multinational					1,673,746	1.12%
Netherlands 3.07% (31 December 2021: 2.60%)						
Alcoa Nederland Holding	USD	190,000	31/03/2029	4.13%	168,440	0.11%
Diamond BC	USD	70,000	01/10/2029	4.63%	56,175	0.04%
Elastic	USD	80,000	15/07/2029	4.13%	64,616	0.04%
InterGen	USD	1,650,000	30/06/2023	7.00%	1,600,556	1.07%
OI European Group	USD	160,000	15/02/2030	4.75%	140,112	0.09%
Sensata Technologies	USD	295,000	15/04/2029	4.00%	254,438	0.17%
Trivium Packaging Finance	USD	455,000	15/08/2026	5.50%	417,002	0.28%
Trivium Packaging Finance	USD	1,242,000	15/08/2027	8.50%	1,139,564	0.76%
VZ Secured Financing	USD	385,000	15/01/2032	5.00%	312,859	0.21%
Ziggo Bond	USD	360,000	28/02/2030	5.13%	290,700	0.19%
Ziggo	USD	195,000	15/01/2030	4.88%	163,170	0.11%
Total Netherlands					4,607,632	3.07%
Panama 0.71% (31 December 2021: 0.65%)						
Carnival	USD	405,000	01/02/2026	10.50%	404,462	0.27%
Carnival	USD	520,000	01/03/2026	7.63%	412,149	0.28%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
Panama 0.71% (31 December 2021: 0.65%) (continued)						
Carnival	USD	300,000	01/06/2030	10.50%	244,035	0.16%
Total Panama					1,060,646	0.71%
Spain 0.12% (31 December 2021: 0.13%)						
Grifols Escrow Issuer	USD	200,000	15/10/2028	4.75%	172,694	0.12%
United Kingdom 0.99% (31 December 2021: 1.11%)						
eG Global Finance	USD	355,000	07/02/2025	6.75%	309,926	0.21%
eG Global Finance	USD	450,000	30/10/2025	8.50%	419,230	0.28%
TransDigm UK Holdings	USD	155,000	15/05/2026	6.88%	151,360	0.10%
Virgin Media Finance	USD	385,000	15/07/2030	5.00%	308,453	0.21%
Virgin Media Secured Finance	USD	325,000	15/05/2029	5.50%	291,129	0.19%
Total United Kingdom					1,480,098	0.99%
United States 69.53% (31 December 2021: 74.49%)						
180 Medical	USD	200,000	15/10/2029	3.88%	171,940	0.11%
Acrisure / Acrisure Finance	USD	480,000	15/02/2029	4.25%	396,199	0.26%
Acrisure / Acrisure Finance	USD	230,000	01/08/2029	6.00%	187,963	0.13%
ADT Security	USD	155,000	01/08/2029	4.13%	131,821	0.09%
Adtalem Global Education	USD	193,000	01/03/2028	5.50%	175,147	0.12%
Advanced Drainage Systems	USD	870,000	30/09/2027	5.00%	811,275	0.54%
Advantage Sales & Marketing	USD	755,000	15/11/2028	6.50%	575,574	0.38%
Affinity Gaming	USD	75,000	15/12/2027	6.88%	63,588	0.04%
AHP Health Partners	USD	170,000	15/07/2029	5.75%	132,812	0.09%
Albertsons Cos / Safeway / New Albertsons / Albertsons	USD	100,000	15/01/2027	4.63%	92,887	0.06%
Albertsons Cos / Safeway / New Albertsons / Albertsons	USD	235,000	15/03/2029	3.50%	197,163	0.13%
Albertsons Cos / Safeway / New Albertsons / Albertsons	USD	535,000	15/02/2030	4.88%	477,466	0.32%
Allen Media / Allen Media-Issuer	USD	275,000	15/02/2028	10.50%	112,750	0.07%
Alliant Holdings Intermediate / Alliant Holdings-Issuer	USD	55,000	15/10/2027	4.25%	49,260	0.03%
Alliant Holdings Intermediate / Alliant Holdings-Issuer	USD	1,130,000	15/10/2027	6.75%	1,015,712	0.68%
Alliant Holdings Intermediate / Alliant Holdings-Issuer	USD	190,000	01/11/2029	5.88%	156,256	0.10%
Ally Financial ⁽¹⁾	USD	800,000	15/05/2026	4.70%	535,000	0.36%
AmWINS Group	USD	90,000	30/06/2029	4.88%	76,333	0.05%
Apache	USD	185,000	01/09/2040	5.10%	153,312	0.10%
Apache	USD	65,000	15/08/2047	7.38%	64,675	0.04%
APX Group	USD	330,000	15/02/2027	6.75%	317,641	0.21%
Aramark Services	USD	585,000	01/02/2028	5.00%	545,767	0.36%
Arches Buyer	USD	125,000	01/06/2028	4.25%	97,763	0.07%
Arches Buyer	USD	45,000	01/12/2028	6.13%	36,112	0.02%
Arcosa	USD	115,000	15/04/2029	4.38%	99,726	0.07%
Artera Services	USD	255,000	04/12/2025	9.03%	212,438	0.14%
Asbury Automotive Group	USD	100,000	15/11/2029	4.63%	84,264	0.06%
Asbury Automotive Group	USD	105,000	15/02/2032	5.00%	86,383	0.06%
ASGN	USD	175,000	15/05/2028	4.63%	158,410	0.11%
Ashton Woods USA / Ashton Woods Finance	USD	90,000	01/04/2030	4.63%	72,191	0.05%
AssuredPartners	USD	170,000	15/01/2029	5.63%	139,916	0.09%
At Home Group	USD	80,000	15/07/2028	4.88%	56,400	0.04%
AthenaHealth Group	USD	575,000	15/02/2030	6.50%	423,736	0.28%
ATI	USD	574,000	01/12/2027	5.88%	548,908	0.37%
ATI	USD	75,000	01/10/2029	4.88%	66,280	0.04%
ATI	USD	55,000	01/10/2031	5.13%	48,433	0.03%
Avantor Funding	USD	465,000	15/07/2028	4.63%	422,518	0.28%
Ball	USD	230,000	15/09/2031	3.13%	184,720	0.12%
Bath & Body Works	USD	245,000	15/06/2029	7.50%	241,864	0.16%
Bath & Body Works	USD	520,000	01/10/2030	6.63%	487,970	0.33%
BellRing Brands	USD	150,000	15/03/2030	7.00%	144,337	0.10%
Black Knight InfoServ	USD	405,000	01/09/2028	3.63%	351,337	0.23%
Block	USD	150,000	01/06/2026	2.75%	134,010	0.09%
Block	USD	150,000	01/06/2031	3.50%	119,689	0.08%
Booking Holdings	USD	102,000	01/05/2025	0.75%	135,854	0.09%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
United States 69.53% (31 December 2021: 74.49%) (continued)						
Booz Allen Hamilton	USD	60,000	01/07/2029	4.00%	52,809	0.04%
Boxer Parent	USD	170,000	02/10/2025	7.13%	165,327	0.11%
Boyd Gaming	USD	370,000	01/12/2027	4.75%	344,611	0.23%
Brand Industrial Services	USD	825,000	15/07/2025	8.50%	659,162	0.44%
BroadStreet Partners	USD	85,000	15/04/2029	5.88%	72,342	0.05%
Builders FirstSource	USD	150,000	01/02/2032	4.25%	121,742	0.08%
BWX Technologies	USD	170,000	30/06/2028	4.13%	152,787	0.10%
BWX Technologies	USD	365,000	15/04/2029	4.13%	319,447	0.21%
C&S Group Enterprises	USD	395,000	15/12/2028	5.00%	298,225	0.20%
Cablevision Lightpath	USD	95,000	15/09/2027	3.88%	78,294	0.05%
Cablevision Lightpath	USD	75,000	15/09/2028	5.63%	55,720	0.04%
Caesars Entertainment	USD	545,000	01/07/2025	6.25%	530,072	0.35%
Caesars Entertainment	USD	255,000	01/07/2027	8.13%	250,550	0.17%
Caesars Entertainment	USD	180,000	15/10/2029	4.63%	146,486	0.10%
Cano Health	USD	40,000	01/10/2028	6.25%	24,200	0.02%
Cargo Aircraft Management	USD	280,000	01/02/2028	4.75%	254,131	0.17%
Carrols Restaurant Group	USD	150,000	01/07/2029	5.88%	105,129	0.07%
Carvana	USD	180,000	01/10/2028	5.88%	70,251	0.05%
Carvana	USD	30,000	01/09/2029	4.88%	11,558	0.01%
Carvana	USD	245,000	01/05/2030	10.25%	115,121	0.08%
Catalent Pharma Solutions	USD	370,000	15/02/2029	3.13%	294,603	0.20%
Catalent Pharma Solutions	USD	140,000	01/04/2030	3.50%	110,543	0.07%
CCO Holdings / CCO Holdings Capital	USD	510,000	01/05/2027	5.13%	473,193	0.32%
CCO Holdings / CCO Holdings Capital	USD	215,000	01/02/2028	5.00%	194,306	0.13%
CCO Holdings / CCO Holdings Capital	USD	835,000	15/08/2030	4.50%	689,839	0.46%
CCO Holdings / CCO Holdings Capital	USD	1,475,000	01/02/2031	4.25%	1,183,120	0.79%
CCO Holdings / CCO Holdings Capital	USD	365,000	01/05/2032	4.50%	290,777	0.19%
CCO Holdings / CCO Holdings Capital	USD	325,000	01/06/2033	4.50%	249,350	0.17%
Centene	USD	165,000	15/12/2027	4.25%	154,898	0.10%
Centene	USD	200,000	15/07/2028	2.45%	168,644	0.11%
Central Garden & Pet	USD	440,000	30/04/2031	4.13%	364,243	0.24%
Century Communities	USD	185,000	15/08/2029	3.88%	145,456	0.10%
CF Industries	USD	5,000	01/06/2043	4.95%	4,294	0.00%
Charles River Laboratories International	USD	45,000	01/05/2028	4.25%	41,444	0.03%
Charles River Laboratories International	USD	135,000	15/03/2029	3.75%	119,394	0.08%
Chemours	USD	635,000	15/05/2027	5.38%	586,384	0.39%
Chemours	USD	600,000	15/11/2028	5.75%	538,938	0.36%
Chemours	USD	610,000	15/11/2029	4.63%	498,675	0.33%
Cheniere Energy Partners	USD	195,000	01/03/2031	4.00%	166,015	0.11%
Cheniere Energy Partners	USD	155,000	31/01/2032	3.25%	123,237	0.08%
CHS/Community Health Systems	USD	1,210,000	15/03/2026	8.00%	1,101,602	0.73%
CHS/Community Health Systems	USD	115,000	15/03/2027	5.63%	98,608	0.07%
CHS/Community Health Systems	USD	660,000	01/04/2030	6.13%	326,818	0.22%
CHS/Community Health Systems	USD	190,000	15/02/2031	4.75%	137,944	0.09%
CITGO Petroleum	USD	435,000	15/06/2026	6.38%	418,972	0.28%
Clarivate Science Holdings	USD	110,000	01/07/2028	3.88%	95,304	0.06%
Clarivate Science Holdings	USD	100,000	01/07/2029	4.88%	85,035	0.06%
Clearway Energy Operating	USD	95,000	15/03/2028	4.75%	87,597	0.06%
Clydesdale Acquisition Holdings	USD	85,000	15/04/2029	6.63%	80,862	0.05%
CMG Media	USD	265,000	15/12/2027	8.88%	199,466	0.13%
CNX Midstream Partners	USD	65,000	15/04/2030	4.75%	53,343	0.04%
CNX Resources	USD	90,000	15/01/2029	6.00%	82,813	0.06%
Cobra AcquisitionCo	USD	145,000	01/11/2029	6.38%	85,550	0.06%
Cogent Communications Group	USD	375,000	15/06/2027	7.00%	367,473	0.24%
Coherent	USD	690,000	15/12/2029	5.00%	595,077	0.40%
Coinbase Global	USD	385,000	01/10/2028	3.38%	203,511	0.14%
Coinbase Global	USD	460,000	01/10/2031	3.63%	221,541	0.15%
Colgate Energy Partners III	USD	80,000	01/07/2029	5.88%	68,709	0.05%
Commercial Metals	USD	70,000	15/01/2030	4.13%	61,940	0.04%
Commercial Metals	USD	70,000	15/03/2032	4.38%	60,895	0.04%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
United States 69.53% (31 December 2021: 74.49%) (continued)						
CommScope	USD	250,000	01/07/2028	7.13%	178,717	0.12%
CommScope	USD	240,000	01/09/2029	4.75%	193,488	0.13%
Comstock Resources	USD	225,000	01/03/2029	6.75%	203,062	0.14%
Comstock Resources	USD	100,000	15/01/2030	5.88%	85,970	0.06%
Consolidated Communications	USD	105,000	01/10/2028	5.00%	77,434	0.05%
Continental Resources	USD	450,000	15/01/2031	5.75%	419,030	0.28%
CoreCivic	USD	95,000	01/05/2023	4.63%	94,864	0.06%
Crestwood Midstream Partners / Crestwood Midstream Finance	USD	178,000	01/05/2027	5.63%	165,540	0.11%
Crestwood Midstream Partners / Crestwood Midstream Finance	USD	1,180,000	01/02/2029	6.00%	1,082,663	0.72%
Crocs	USD	160,000	15/08/2031	4.13%	130,392	0.09%
CSC Holdings	USD	125,000	01/04/2028	7.50%	84,687	0.06%
CSC Holdings	USD	390,000	01/12/2030	4.13%	275,640	0.18%
CSC Holdings	USD	445,000	01/12/2030	4.63%	245,887	0.16%
CTR Partnership / CareTrust Capital	USD	180,000	30/06/2028	3.88%	152,105	0.10%
CVR Energy	USD	400,000	15/02/2025	5.25%	368,000	0.25%
CVR Energy	USD	65,000	15/02/2028	5.75%	56,582	0.04%
Dana	USD	155,000	15/02/2032	4.50%	123,977	0.08%
DaVita	USD	700,000	01/06/2030	4.63%	561,892	0.37%
DCP Midstream Operating	USD	340,000	15/07/2025	5.38%	336,838	0.22%
DCP Midstream Operating	USD	370,000	15/07/2027	5.63%	367,409	0.24%
DCP Midstream Operating	USD	220,000	15/05/2029	5.13%	211,920	0.14%
Delek Logistics Partners / Delek Logistics Finance	USD	100,000	01/06/2028	7.13%	90,200	0.06%
Devon Energy	USD	130,000	15/10/2027	5.25%	128,839	0.09%
Diamond Sports Group / Diamond Sports Finance	USD	965,000	15/08/2026	5.38%	113,387	0.08%
DISH DBS	USD	1,010,000	01/07/2026	7.75%	816,282	0.54%
DISH Network	USD	296,000	15/03/2024	2.38%	266,696	0.18%
DISH Network	USD	569,000	15/08/2026	3.38%	356,478	0.24%
DISH Network	USD	735,000	15/11/2027	11.75%	756,976	0.50%
DT Midstream	USD	150,000	15/06/2029	4.13%	128,866	0.09%
Dycom Industries	USD	290,000	15/04/2029	4.50%	252,414	0.17%
Emergent BioSolutions	USD	680,000	15/08/2028	3.88%	338,008	0.23%
Endeavor Energy Resources LP / EER Finance	USD	340,000	30/01/2028	5.75%	326,397	0.22%
EnLink Midstream	USD	415,000	15/01/2028	5.63%	395,287	0.26%
Entegris	USD	305,000	15/04/2028	4.38%	269,691	0.18%
Entegris	USD	440,000	01/05/2029	3.63%	358,270	0.24%
EQM Midstream Partners	USD	315,000	01/06/2027	7.50%	308,467	0.21%
EQM Midstream Partners	USD	240,000	01/07/2027	6.50%	229,380	0.15%
EQM Midstream Partners	USD	210,000	15/01/2029	4.50%	176,383	0.12%
EQT	USD	355,000	01/10/2027	3.90%	327,820	0.22%
EQT	USD	135,000	15/01/2029	5.00%	127,139	0.08%
Fair Isaac	USD	185,000	15/06/2028	4.00%	167,889	0.11%
Fertitta Entertainment LLC / Fertitta Entertainment Finance	USD	1,140,000	15/01/2029	4.63%	964,708	0.64%
Fertitta Entertainment LLC / Fertitta Entertainment Finance	USD	195,000	15/01/2030	6.75%	157,287	0.10%
Foot Locker	USD	80,000	01/10/2029	4.00%	62,322	0.04%
Ford Motor Credit	USD	340,000	09/06/2025	4.69%	324,032	0.22%
Ford Motor Credit	USD	250,000	16/06/2025	5.13%	240,253	0.16%
Ford Motor Credit	USD	165,000	09/01/2027	4.27%	149,239	0.10%
Ford Motor Credit	USD	350,000	17/08/2027	4.13%	313,250	0.21%
Ford Motor Credit	USD	385,000	03/05/2029	5.11%	348,635	0.23%
Ford Motor Credit	USD	500,000	13/11/2030	4.00%	410,420	0.27%
Foundation Building Materials	USD	120,000	01/03/2029	6.00%	89,844	0.06%
Frontier Communications Holdings	USD	185,000	15/10/2027	5.88%	171,785	0.11%
Frontier Communications Holdings	USD	205,000	01/05/2028	5.00%	178,006	0.12%
Frontier Communications Holdings	USD	870,000	01/05/2029	6.75%	719,716	0.48%
Frontier Communications Holdings	USD	23,702	01/11/2029	5.88%	18,338	0.01%
Frontier Communications Holdings	USD	190,000	15/01/2030	6.00%	149,259	0.10%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
United States 69.53% (31 December 2021: 74.49%) (continued)						
Frontier Communications Holdings	USD	175,000	15/05/2030	8.75%	177,931	0.12%
FTI Consulting	USD	62,000	15/08/2023	2.00%	97,526	0.06%
Gap	USD	155,000	01/10/2031	3.88%	108,130	0.07%
Garden Spinco	USD	65,000	20/07/2030	8.63%	68,900	0.05%
Gartner	USD	315,000	01/07/2028	4.50%	293,684	0.20%
Gartner	USD	200,000	01/10/2030	3.75%	172,387	0.11%
Genesis Energy / Genesis Energy Finance	USD	315,000	15/01/2027	8.00%	296,957	0.20%
GEO Group	USD	118,000	30/06/2028	10.50%	119,156	0.08%
GEO Group	USD	411,000	31/12/2028	9.50%	391,247	0.26%
Glatfelter	USD	125,000	15/11/2029	4.75%	75,171	0.05%
Global Infrastructure Solutions	USD	225,000	01/06/2029	5.63%	175,798	0.12%
Global Net Lease / Global Net Lease Operating Partnership LP	USD	395,000	15/12/2027	3.75%	328,383	0.22%
GLP Capital LP / GLP Financing II	USD	35,000	15/04/2026	5.38%	34,346	0.02%
Golden Entertainment	USD	575,000	15/04/2026	7.63%	566,729	0.38%
GrafTech Finance	USD	250,000	15/12/2028	4.63%	205,306	0.14%
Graphic Packaging International	USD	80,000	01/02/2030	3.75%	68,054	0.05%
Gray Television	USD	195,000	15/10/2030	4.75%	138,450	0.09%
Great Lakes Dredge & Dock	USD	90,000	01/06/2029	5.25%	69,966	0.05%
HAT Holdings I / HAT Holdings II	USD	195,000	15/06/2026	3.38%	169,416	0.11%
HCA	USD	195,000	01/02/2025	5.38%	194,912	0.13%
HCA	USD	195,000	01/09/2026	5.38%	193,005	0.13%
HCA	USD	1,110,000	01/09/2030	3.50%	960,252	0.64%
Hess Midstream Operations	USD	110,000	15/02/2026	5.63%	107,149	0.07%
Hess Midstream Operations	USD	515,000	15/02/2026	5.63%	501,654	0.33%
Hess Midstream Operations	USD	100,000	15/02/2030	4.25%	85,495	0.06%
Hess Midstream Operations	USD	75,000	15/10/2030	5.50%	68,617	0.05%
Hightower Holding	USD	775,000	15/04/2029	6.75%	647,209	0.43%
Hilcorp Energy I LP / Hilcorp Finance	USD	335,000	15/04/2030	6.00%	297,907	0.20%
Hilton Grand Vacations Borrower Escrow / Hilton Grand Vacations Borrower Esc	USD	150,000	01/06/2029	5.00%	129,000	0.09%
Holly Energy Partners / Holly Energy Finance	USD	140,000	15/04/2027	6.38%	137,549	0.09%
Holly Energy Partners / Holly Energy Finance	USD	350,000	01/02/2028	5.00%	318,677	0.21%
Hologic	USD	430,000	15/02/2029	3.25%	369,239	0.25%
Howmet Aerospace	USD	20,000	01/02/2037	5.95%	19,420	0.01%
HUB International	USD	150,000	01/05/2026	7.00%	146,848	0.10%
HUB International	USD	130,000	01/12/2029	5.63%	113,540	0.08%
Icahn Enterprises / Icahn Enterprises Finance	USD	370,000	15/09/2024	4.75%	354,681	0.24%
Icahn Enterprises / Icahn Enterprises Finance	USD	580,000	15/12/2025	6.38%	562,658	0.38%
Icahn Enterprises / Icahn Enterprises Finance	USD	2,170,000	15/05/2026	6.25%	2,085,144	1.39%
Icahn Enterprises / Icahn Enterprises Finance	USD	1,245,000	15/05/2027	5.25%	1,139,922	0.76%
ITT Holdings	USD	180,000	01/08/2029	6.50%	151,585	0.10%
Jacobs Entertainment	USD	90,000	15/02/2029	6.75%	81,237	0.05%
Jane Street Group / JSG Finance	USD	85,000	15/11/2029	4.50%	73,100	0.05%
Kaiser Aluminum	USD	435,000	01/03/2028	4.63%	379,592	0.25%
KBR	USD	89,000	01/11/2023	2.50%	187,656	0.12%
Kennedy-Wilson	USD	230,000	01/02/2030	4.75%	175,375	0.12%
Kinetik Holdings	USD	150,000	15/06/2030	5.88%	140,667	0.09%
Kontoor Brands	USD	50,000	15/11/2029	4.13%	40,805	0.03%
Ladder Capital Finance Holdings LLLP / Ladder Capital Finance	USD	199,000	01/02/2027	4.25%	167,217	0.11%
Ladder Capital Finance Holdings LLLP / Ladder Capital Finance	USD	150,000	15/06/2029	4.75%	121,104	0.08%
LBM Acquisition	USD	430,000	15/01/2029	6.25%	274,269	0.18%
LCM Investments Holdings II	USD	65,000	01/05/2029	4.88%	52,051	0.03%
Leeward Renewable Energy Operations	USD	150,000	01/07/2029	4.25%	127,821	0.09%
Level 3 Financing	USD	355,000	15/09/2027	4.63%	295,537	0.20%
Level 3 Financing	USD	65,000	15/01/2029	3.63%	47,596	0.03%
Levi Strauss	USD	190,000	01/03/2031	3.50%	150,801	0.10%
Life Time	USD	190,000	15/01/2026	5.75%	176,795	0.12%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
United States 69.53% (31 December 2021: 74.49%) (continued)						
Live Nation Entertainment	USD	87,000	15/02/2025	2.00%	85,390	0.06%
LSB Industries	USD	625,000	15/10/2028	6.25%	571,844	0.38%
Lumen Technologies	USD	160,000	15/01/2029	4.50%	110,434	0.07%
Madison IAQ	USD	115,000	30/06/2028	4.13%	94,300	0.06%
Madison IAQ	USD	920,000	30/06/2029	5.88%	630,567	0.42%
Marriott Ownership Resorts	USD	150,000	15/06/2029	4.50%	124,444	0.08%
Match Group Holdings II	USD	110,000	01/08/2030	4.13%	89,800	0.06%
Match Group Holdings II	USD	230,000	01/10/2031	3.63%	176,379	0.12%
Mattel	USD	125,000	15/12/2027	5.88%	122,505	0.08%
Medline Borrower	USD	495,000	01/04/2029	3.88%	398,416	0.27%
Medline Borrower	USD	185,000	01/10/2029	5.25%	146,940	0.10%
Mercer International	USD	190,000	01/02/2029	5.13%	158,842	0.11%
Mesquite Energy#	USD	66,774	15/07/2023	13.00%	66,552	0.04%
Mesquite Energy#	USD	38,594	15/07/2023	15.00%	38,466	0.03%
MGM Resorts International	USD	545,000	15/06/2025	5.75%	529,635	0.35%
Michaels Cos	USD	190,000	01/05/2028	5.25%	152,861	0.10%
Michaels Cos	USD	350,000	01/05/2029	7.88%	233,859	0.16%
MicroStrategy	USD	345,000	15/06/2028	6.13%	246,692	0.16%
MIWD Holdco II / MIWD Finance	USD	40,000	01/02/2030	5.50%	31,846	0.02%
ModivCare Escrow Issuer	USD	70,000	01/10/2029	5.00%	59,031	0.04%
Molina Healthcare	USD	185,000	15/11/2030	3.88%	156,776	0.10%
Molina Healthcare	USD	210,000	15/05/2032	3.88%	174,392	0.12%
Moog	USD	200,000	15/12/2027	4.25%	185,000	0.12%
MPT Operating Partnership / MPT Finance	USD	650,000	01/08/2026	5.25%	591,987	0.39%
MPT Operating Partnership / MPT Finance	USD	405,000	15/10/2027	5.00%	340,415	0.23%
MSCI	USD	600,000	15/11/2029	4.00%	522,621	0.35%
MSCI	USD	120,000	15/08/2033	3.25%	92,671	0.06%
Mueller Water Products	USD	165,000	15/06/2029	4.00%	144,994	0.10%
Murphy Oil	USD	350,000	01/12/2027	5.88%	335,123	0.22%
New Fortress Energy	USD	530,000	15/09/2025	6.75%	501,274	0.33%
New WEI ⁽¹⁾ #	USD	145,000	15/10/2019	9.50%	–	0.00%
Newell Brands	USD	55,000	01/04/2036	5.63%	47,224	0.03%
NextEra Energy Operating Partners	USD	49,000	15/09/2024	4.25%	45,555	0.03%
NGL Energy Operating / NGL Energy Finance	USD	365,000	01/02/2026	7.50%	324,512	0.22%
Northwest Fiber / Northwest Fiber Finance Sub	USD	110,000	30/04/2027	4.75%	96,785	0.06%
Northwest Fiber / Northwest Fiber Finance Sub	USD	65,000	15/02/2028	6.00%	50,328	0.03%
Northwest Fiber / Northwest Fiber Finance Sub	USD	590,000	01/06/2028	10.75%	548,627	0.37%
Novelis	USD	155,000	15/08/2031	3.88%	126,541	0.08%
NRG Energy	USD	380,000	15/01/2028	5.75%	356,695	0.24%
NRG Energy	USD	90,000	15/02/2029	3.38%	72,303	0.05%
NRG Energy	USD	405,000	15/06/2029	5.25%	356,169	0.24%
NRG Energy	USD	175,000	15/02/2031	3.63%	133,123	0.09%
NSG Holdings	USD	174,772	15/12/2025	7.75%	169,092	0.11%
Occidental Petroleum	USD	975,000	15/03/2026	5.55%	971,344	0.65%
Occidental Petroleum	USD	75,000	15/08/2029	3.50%	66,781	0.04%
Occidental Petroleum	USD	270,000	15/07/2030	8.88%	304,831	0.20%
Occidental Petroleum	USD	600,000	01/05/2031	7.50%	643,254	0.43%
Occidental Petroleum	USD	80,000	15/09/2031	7.88%	88,080	0.06%
Occidental Petroleum	USD	490,000	15/09/2036	6.45%	499,800	0.33%
Occidental Petroleum	USD	125,000	15/08/2039	4.30%	99,947	0.07%
Occidental Petroleum	USD	120,000	15/03/2040	6.20%	116,572	0.08%
Occidental Petroleum	USD	375,000	15/04/2046	4.40%	292,882	0.20%
Occidental Petroleum	USD	245,000	15/03/2048	4.20%	187,905	0.13%
Occidental Petroleum	USD	275,000	15/08/2049	4.40%	218,054	0.15%
Olin	USD	450,000	01/02/2030	5.00%	410,625	0.27%
Olympus Water US Holding	USD	300,000	01/10/2028	4.25%	243,553	0.16%
ON Semiconductor	USD	35,000	15/10/2023	1.63%	105,053	0.07%
ON Semiconductor	USD	235,000	01/09/2028	3.88%	205,059	0.14%
OneMain Finance	USD	385,000	15/03/2025	6.88%	369,860	0.25%
OneMain Finance	USD	1,165,000	15/01/2027	3.50%	964,585	0.64%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
United States 69.53% (31 December 2021: 74.49%) (continued)						
OneMain Finance	USD	155,000	15/09/2028	3.88%	123,259	0.08%
OneMain Finance	USD	395,000	15/09/2030	4.00%	294,725	0.20%
Organon / Organon Foreign Debt-Issuer BV	USD	465,000	30/04/2028	4.13%	411,711	0.27%
Organon / Organon Foreign Debt-Issuer BV	USD	625,000	30/04/2031	5.13%	540,862	0.36%
Owens & Minor	USD	115,000	31/03/2029	4.50%	91,690	0.06%
Pacific Gas & Electric	USD	730,000	01/07/2050	4.95%	569,067	0.38%
Party City Holdings	USD	90,000	15/02/2026	8.75%	25,650	0.02%
Pattern Energy Operations LP	USD	165,000	15/08/2028	4.50%	148,055	0.10%
PBF Holding / PBF Finance	USD	335,000	15/02/2028	6.00%	298,988	0.20%
PDC Energy	USD	100,000	15/05/2026	5.75%	95,457	0.06%
Performance Food Group	USD	390,000	01/05/2025	6.88%	390,000	0.26%
Performance Food Group	USD	390,000	15/10/2027	5.50%	367,834	0.25%
Performance Food Group	USD	85,000	01/08/2029	4.25%	73,663	0.05%
PG&E	USD	1,475,000	01/07/2028	5.00%	1,345,938	0.90%
PG&E	USD	1,115,000	01/07/2030	5.25%	1,014,650	0.68%
Pike	USD	935,000	01/09/2028	5.50%	817,414	0.55%
Pitney Bowes	USD	95,000	15/03/2027	6.88%	81,215	0.05%
Pitney Bowes	USD	195,000	15/03/2029	7.25%	152,492	0.10%
Post Holdings	USD	510,000	15/12/2029	5.50%	461,507	0.31%
Post Holdings	USD	50,000	15/09/2031	4.50%	42,033	0.03%
Rackspace Technology Global	USD	265,000	01/12/2028	5.38%	114,207	0.08%
Radiate Holdco / Radiate Finance	USD	470,000	15/09/2028	6.50%	195,050	0.13%
Railworks Holdings LP / Railworks Rally	USD	225,000	15/11/2028	8.25%	208,125	0.14%
Range Resources	USD	335,000	15/05/2025	4.88%	318,217	0.21%
Real Hero Merger Sub 2	USD	55,000	01/02/2029	6.25%	37,703	0.02%
Realogy Group / Realogy-Issuer	USD	205,000	15/01/2029	5.75%	155,060	0.10%
Realogy Group / Realogy-Issuer	USD	310,000	15/04/2030	5.25%	226,148	0.15%
Rent-A-Center/TX	USD	55,000	15/02/2029	6.38%	44,492	0.03%
ROBLOX	USD	380,000	01/05/2030	3.88%	299,516	0.20%
Roller Bearing of America	USD	45,000	15/10/2029	4.38%	38,912	0.03%
Ryan Specialty Group	USD	225,000	01/02/2030	4.38%	194,827	0.13%
Sanchez Energy ^(U) #	USD	1,134,000	15/07/2023	7.25%	–	0.00%
Science Applications International	USD	65,000	01/04/2028	4.88%	60,124	0.04%
Scotts Miracle-Gro	USD	170,000	01/02/2032	4.38%	128,129	0.09%
Service Properties Trust	USD	100,000	15/02/2027	4.95%	78,760	0.05%
Service Properties Trust	USD	185,000	15/12/2027	5.50%	159,315	0.11%
Service Properties Trust	USD	195,000	01/10/2029	4.95%	134,764	0.09%
Service Properties Trust	USD	375,000	15/02/2030	4.38%	247,762	0.17%
Sirius XM Radio	USD	120,000	01/09/2026	3.13%	106,553	0.07%
Sirius XM Radio	USD	135,000	01/07/2029	5.50%	123,225	0.08%
Sirius XM Radio	USD	120,000	01/07/2030	4.13%	99,025	0.07%
Sirius XM Radio	USD	230,000	01/09/2031	3.88%	179,439	0.12%
SM Energy	USD	60,000	01/06/2025	5.63%	57,599	0.04%
SM Energy	USD	230,000	15/09/2026	6.75%	223,296	0.15%
Southwestern Energy	USD	155,000	01/02/2032	4.75%	132,461	0.09%
Sprint	USD	510,000	15/06/2024	7.13%	520,213	0.35%
SRS Distribution	USD	115,000	01/07/2028	4.63%	101,944	0.07%
SRS Distribution	USD	65,000	01/07/2029	6.13%	52,554	0.03%
SRS Distribution	USD	110,000	01/12/2029	6.00%	87,544	0.06%
Station Casinos	USD	475,000	15/02/2028	4.50%	412,956	0.28%
Stericycle	USD	355,000	15/01/2029	3.88%	309,738	0.21%
Sunnova Energy	USD	105,000	01/09/2026	5.88%	93,806	0.06%
Sunoco / Sunoco Finance	USD	10,000	15/04/2027	6.00%	9,847	0.01%
Sunoco / Sunoco Finance	USD	255,000	15/03/2028	5.88%	241,495	0.16%
Sunoco / Sunoco Finance	USD	370,000	15/05/2029	4.50%	323,639	0.22%
Surgery Center Holdings	USD	157,000	01/07/2025	6.75%	154,764	0.10%
Tallgrass Energy Partners / Tallgrass Energy Finance	USD	1,975,000	31/12/2030	6.00%	1,707,842	1.14%
Targa Resources Partners / Targa Resources Partners Finance	USD	355,000	15/01/2032	4.00%	298,147	0.20%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
United States 69.53% (31 December 2021: 74.49%) (continued)						
TEGNA	USD	325,000	15/03/2026	4.75%	315,138	0.21%
Tempur Sealy International	USD	160,000	15/10/2031	3.88%	125,138	0.08%
Tenet Healthcare	USD	250,000	01/01/2026	4.88%	237,353	0.16%
Tenet Healthcare	USD	1,150,000	01/02/2027	6.25%	1,098,146	0.73%
Tenet Healthcare	USD	460,000	01/10/2028	6.13%	411,847	0.27%
Tenet Healthcare	USD	300,000	01/06/2029	4.25%	259,890	0.17%
Tenet Healthcare	USD	170,000	15/01/2030	4.38%	147,146	0.10%
TerraForm Power Operating	USD	65,000	15/01/2030	4.75%	56,550	0.04%
Thor Industries	USD	200,000	15/10/2029	4.00%	157,069	0.10%
TK Elevator US Newco	USD	770,000	15/07/2027	5.25%	681,205	0.45%
T-Mobile USA	USD	385,000	15/04/2026	2.63%	352,737	0.24%
T-Mobile USA	USD	175,000	01/02/2028	4.75%	170,129	0.11%
T-Mobile USA	USD	190,000	15/04/2029	3.38%	167,326	0.11%
TMS International	USD	140,000	15/04/2029	6.25%	100,136	0.07%
Topgolf Callaway Brands	USD	75,000	01/05/2026	2.75%	97,547	0.06%
TransDigm	USD	530,000	15/03/2026	6.25%	522,681	0.35%
TransDigm	USD	170,000	15/06/2026	6.38%	165,154	0.11%
TransDigm	USD	150,000	15/03/2027	7.50%	148,407	0.10%
TransDigm	USD	1,604,000	15/11/2027	5.50%	1,505,258	1.00%
TransDigm	USD	390,000	01/05/2029	4.88%	340,178	0.23%
TreeHouse Foods	USD	310,000	01/09/2028	4.00%	263,500	0.18%
Triton Water Holdings	USD	420,000	01/04/2029	6.25%	336,899	0.22%
TTM Technologies	USD	230,000	01/03/2029	4.00%	197,235	0.13%
Turning Point Brands	USD	190,000	15/02/2026	5.63%	163,877	0.11%
Twilio	USD	140,000	15/03/2029	3.63%	113,736	0.08%
Twilio	USD	145,000	15/03/2031	3.88%	115,036	0.08%
Uber Technologies	USD	170,000	15/08/2029	4.50%	148,113	0.10%
United Natural Foods	USD	205,000	15/10/2028	6.75%	196,969	0.13%
Uniti Group / Uniti Fiber Holdings / CSL Capital	USD	1,840,000	15/02/2025	7.88%	1,780,861	1.19%
Uniti Group / Uniti Fiber Holdings / CSL Capital	USD	435,000	15/01/2030	6.00%	275,259	0.18%
Uniti Group / Uniti Group Finance / CSL Capital	USD	165,000	15/04/2028	4.75%	131,106	0.09%
Univision Communications	USD	170,000	01/06/2027	6.63%	164,018	0.11%
Univision Communications	USD	180,000	01/05/2029	4.50%	150,527	0.10%
US Foods	USD	255,000	15/02/2029	4.75%	226,420	0.15%
US Foods	USD	75,000	01/06/2030	4.63%	66,046	0.04%
US Renal Care	USD	155,000	15/07/2027	10.63%	32,550	0.02%
USI	USD	805,000	01/05/2025	6.88%	775,492	0.52%
Vail Resorts ^(III)	USD	94,000	01/01/2026	0.00%	87,185	0.06%
Valvoline	USD	385,000	15/02/2030	4.25%	373,540	0.25%
Venture Global Calcasieu Pass	USD	190,000	15/08/2029	3.88%	166,250	0.11%
Venture Global Calcasieu Pass	USD	185,000	15/08/2031	4.13%	157,619	0.10%
Venture Global Calcasieu Pass	USD	155,000	01/11/2033	3.88%	126,620	0.08%
Vertiv Group	USD	385,000	15/11/2028	4.13%	327,250	0.22%
Viavi Solutions	USD	310,000	01/10/2029	3.75%	260,541	0.17%
VICI Properties LP / VICI Note	USD	200,000	15/02/2025	3.50%	188,566	0.13%
VICI Properties LP / VICI Note	USD	335,000	01/09/2026	4.50%	315,544	0.21%
VICI Properties LP / VICI Note	USD	395,000	01/12/2029	4.63%	359,450	0.24%
Victoria's Secret	USD	105,000	15/07/2029	4.63%	82,436	0.05%
Virtusa	USD	110,000	15/12/2028	7.13%	83,527	0.06%
Vistra Operations	USD	350,000	15/02/2027	5.63%	332,424	0.22%
Vistra Operations	USD	385,000	31/07/2027	5.00%	356,394	0.24%
Western Midstream Operating	USD	470,000	01/02/2030	4.30%	406,560	0.27%
Windstream Escrow / Windstream Escrow Finance	USD	680,000	15/08/2028	7.75%	554,081	0.37%
Wolverine World Wide	USD	290,000	15/08/2029	4.00%	219,692	0.15%
WR Grace Holdings	USD	240,000	15/06/2027	4.88%	212,671	0.14%
WR Grace Holdings	USD	150,000	15/08/2029	5.63%	121,091	0.08%
Wynn Las Vegas / Wynn Las Vegas Capital	USD	285,000	01/03/2025	5.50%	270,564	0.18%
Wynn Las Vegas / Wynn Las Vegas Capital	USD	310,000	15/05/2027	5.25%	279,766	0.19%
Yum! Brands	USD	385,000	31/01/2032	4.63%	340,312	0.23%

Fidelity Institutional U.S. High Yield Fund – Series 1

SCHEDULE OF INVESTMENTS AS AT 31 DECEMBER 2022 (CONTINUED)

	Principal Currency	Principal	Maturity Date	Coupon	Fair Value USD	% of Sub- Fund NAV*
Corporate Bonds 85.36% (31 December 2021: 91.39%) (continued)						
United States 69.53% (31 December 2021: 74.49%) (continued)						
Zayo Group Holdings	USD	255,000	01/03/2027	4.00%	189,151	0.13%
Zayo Group Holdings	USD	60,000	01/03/2028	6.13%	34,025	0.02%
Total United States					104,228,401	69.53%
Total Corporate Bonds					127,951,342	85.36%
		Number of Shares			Fair Value USD	% of Sub- Fund NAV*
Equities 3.24% (31 December 2021: 2.62%)						
United States 3.24% (31 December 2021: 2.62%)						
Altice USA		6,400			29,440	0.02%
Caesars Entertainment		3,100			128,960	0.08%
Denbury		7,342			638,901	0.43%
EQT		4,200			142,086	0.09%
Frontier Communications Parent		3,424			87,244	0.06%
Jonah Energy [#]		16,307			703,647	0.47%
Mesquite Energy [#]		4,951			1,053,155	0.70%
Micron Technology		1,396			69,772	0.05%
NextEra Energy		2,900			147,030	0.10%
PG&E		1,700			245,208	0.16%
Southeastern Grocers [#]		81,108			1,622,160	1.08%
Total United States					4,867,603	3.24%
Total Equities					4,867,603	3.24%
Financial Assets at Fair Value Through Profit or Loss					132,818,945	88.60%
Other Assets and Liabilities					17,080,995	11.40%
Net Assets Attributable to Holders of Redeemable Participating Shares					149,899,940	100.00%

		% of Sub- Fund Assets*
Analysis of Assets		
(a)	Transferable securities admitted to an official stock exchange listing	3,110,801 2.07%
(b)	Transferable securities dealt in on another regulated market	129,708,144 86.45%
(c)	Other assets	17,222,275 11.48%
Total Assets		150,041,220 100.00%

* Percentages in this Schedule of Investments are subject to rounding.

Level 3 holding, please refer to Note 9 for more details.

(i) Indicates a perpetual bond. Maturity date represents next call date.

(ii) Is defaulted.

(iii) Zero coupon bond.

Fidelity Institutional Variable Capital Company Fund PLC

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

		Fidelity Institutional U.S. High Yield Fund – Series 1*	
	Note	31 December 2022 USD	31 December 2021 USD
Current Assets			
Cash and Cash Equivalents	2d, 3	14,856,975	7,251,477
Financial Assets at Fair Value Through Profit or Loss	2c, 9f	132,818,945	145,658,249
Dividends Receivable		113	98
Interest Receivable from Financial Assets at Fair Value Through Profit or Loss		2,359,598	2,108,831
Other Assets		5,589	38,652
Total Assets		150,041,220	155,057,307
Current Liabilities			
Management Fees Payable	6	74,664	78,354
Administration Fees Payable	6	25,509	4,270
Depositary Fees Payable	6	2,725	3,705
Audit Fees Payable	6	21,444	13,765
Transfer Agent Fees Payable		2,813	6,549
Legal Fees Payable		–	10,004
Director's Fees Payable	6	1,336	–
Other Liabilities		12,789	6,267
Total Liabilities		141,280	122,914
Net Assets Attributable to Holders of Redeemable Participating Shares		149,899,940	154,934,393

* The Company had only one Fund in operation during the reporting year therefore the Company total equals the Fund total.

Fidelity Institutional U.S. High Yield Fund – Series 1

	Class Class A
Net Asset Value	USD
As at 31 December 2022	149,899,940**
As at 31 December 2021	154,934,393
As at 31 December 2020	210,395,130
Net Asset Value per Share	USD
As at 31 December 2022	153.89**
As at 31 December 2021	172.21
As at 31 December 2020	162.43
Shares In Issue	
As at 31 December 2022	974,060
As at 31 December 2021	899,690
As at 31 December 2020	1,295,274

** Please refer to Note 14 of these financial statements for a reconciliation of the Dealing NAV and the Financial Statement NAV.

The Net Asset Value per redeemable participating Share is calculated by dividing the total net assets (as calculated for Shareholder dealing purposes) of the Fund by the number of redeemable participating Shares of that Class in issue.

Signed on behalf of the Board of Directors by:



David Greco
24 April 2023



Catherine Fitzsimons
24 April 2023

Fidelity Institutional Variable Capital Company Fund PLC

STATEMENT OF COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

Fidelity Institutional U.S. High Yield Fund – Series 1*			
	Note	31 December 2022 USD	31 December 2021 USD
Operating Income			
Interest from Financial Assets at Fair Value Through Profit or Loss		8,302,780	8,217,941
Interest on Cash		190,122	2,810
Dividend Income	2f	586,432	181,265
Other Income		–	63,260
Net Gain/(Loss) on Financial Assets at Fair Value Through Profit or Loss and Financial Derivative Instruments	11	(25,109,221)	2,285,004
Total Operating Income/(Loss)		(16,029,887)	10,750,280
Operating Expenses			
Management Fees	6	907,282	991,369
Transaction Costs	2i, 8	237	760
Administration Fees	6	155,713	149,624
Transfer Agent Fees		25,822	28,735
Legal Fees		12,685	–
Depositary Fees	6	16,575	21,535
Directors' Fees	6	21,066	35,487
Audit Fees	6	19,855	31,974
Other Expenses		66,440	–
Total Operating Expenses		1,225,675	1,259,484
Net Investment Income/(Loss) for the Financial Year before Tax		(17,255,562)	9,490,796
Foreign Withholding Tax	2k	(183,604)	(59,067)
Net Investment Income/(Loss) for the Financial Year after Tax		(17,439,166)	9,431,729
Net Increase/(Decrease) in Net Assets Attributable to Holders of Redeemable Participating Shares from Operations		(17,439,166)	9,431,729

* The Company had only one Fund in operation during the reporting year therefore the Company total equals the Fund total.

There are no gains or losses other than those included in the Statement of Comprehensive Income. In arriving at the results for the financial year all amounts relate to continuing operations.

Fidelity Institutional Variable Capital Company Fund PLC

STATEMENT OF CHANGES IN NET ASSETS ATTRIBUTABLE TO HOLDERS OF REDEEMABLE PARTICIPATING SHARES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	Fidelity Institutional U.S. High Yield Fund – Series 1*	
	31 December 2022 USD	31 December 2021 USD
Increase/(Decrease) in Net Assets		
Net Increase/(Decrease) in Net Assets Attributable to Holders of Redeemable Participating Shares from Operations	(17,439,166)	9,431,729
Capital Transactions		
Subscriptions	19,304,713	107,534
Redemptions	(6,900,000)	(65,000,000)
Total Capital Transactions	12,404,713	(64,892,466)
Total Increase/(Decrease) for the Financial Year	(5,034,453)	(55,460,737)
Net Assets Attributable to Holders of Redeemable Participating Shares		
Beginning of the Financial Year	154,934,393	210,395,130
End of the Financial Year	149,899,940	154,934,393

* The Company had only one Fund in operation during the reporting year therefore the Company total equals the Fund total.

Fidelity Institutional Variable Capital Company Fund PLC

STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	Fidelity Institutional U.S. High Yield Fund – Series 1*	
	31 December 2022 USD	31 December 2021 USD
Cash flows from operating activities:		
Net Increase/(Decrease) in Net Assets Attributable to Holders of Redeemable Participating Shares from Operations	(17,439,166)	9,431,729
Adjustment for:		
Change in Financial Assets at Fair Value Through Profit or Loss	12,839,304	58,738,348
Change in Investments Sold awaiting settlement	–	60,227
Change in Interest Receivable from Financial Assets at Fair Value Through Profit or Loss	(250,767)	1,300,269
Change in Dividends Receivable	(15)	(98)
Change in Other Assets	33,063	175,536
Change in Investments Purchased awaiting settlement	–	(4,692)
Change in Management Fees Payable	(3,690)	(27,793)
Change in Administration Fees Payable	21,239	(11,347)
Change in Depositary Fees Payable	(980)	(2,518)
Change in Audit Fees Payable	7,679	(7,235)
Change in Transfer Agent Fees Payable	(3,736)	2,170
Change in Legal Fees Payable	(10,004)	(6,709)
Change in Director's Fees Payable	1,336	(4,862)
Change in Other Liabilities	6,522	(24,540)
Net cash flows from operating activities	(4,799,215)	69,618,485
Cash flows from financing activities:		
Proceeds from redeemable shares issued	19,304,713	107,534
Redemption of redeemable shares	(6,900,000)	(65,000,000)
Net cash provided by/(used in) financing activities	12,404,713	(64,892,466)
Net increase/(decrease) in cash and cash equivalents	7,605,498	4,726,019
Cash and cash equivalents at beginning of the Financial Year	7,251,477	2,525,458
Cash and cash equivalents at end of the Financial Year	14,856,975	7,251,477
Supplementary Information		
<i>Net cash flows from operating activities include:</i>		
Interest Received	8,242,135	9,521,020
Dividends Received	586,417	181,167
Withholding Tax Paid	183,604	59,067

* The Company had only one Fund in operation during the reporting year therefore the Company total equals the Fund total.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

1. Organisation

Fidelity Institutional Variable Capital Company Fund Plc (the "Company") was incorporated in Ireland as a public limited company on 10 August 2010 under registration number 487561 and is authorised by the Central Bank of Ireland (the "Central Bank") under European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011 (as amended) (the "UCITS Regulations").

The Company is incorporated as an umbrella fund with segregated liability between sub-funds and as such, as a matter of Irish law, the assets of a sub-fund will not be exposed to the liabilities of the Company's other sub-fund. Each sub-fund will be responsible for paying its fees and expenses regardless of its profitability. Notwithstanding the foregoing, there can be no assurance that, should an action be brought against the Company in the courts of another jurisdiction, the segregated nature of the sub-fund would necessarily be upheld. During the financial years ended 31 December 2022 and 31 December 2021, the Company only had one active sub-fund. For more information please refer to the General Information section on page 2.

2. Significant Accounting Policies

The principal accounting policies applied in the preparation of these financial statements are set out below.

a) Basis of Preparation

The financial statements are prepared in accordance with International Financial Reporting Standards as adopted by the European Union ('IFRS'), interpretations adopted by the International Accounting Standards Board ('IASB'), the Companies Act 2014 (as amended), applicable to Companies reporting under IFRS and certain requirements of the UCITS Regulations and the Central Bank's (Supervision and Enforcement) Act 2013 (section 48(1)) UCITS Regulations 2019 (the "Central Bank UCITS Regulations") that apply to financial reports. The financial statements are prepared on the going concern basis and under the historical cost convention as modified by the revaluation of financial assets and financial liabilities held at fair value through profit or loss.

The preparation of financial statements in conformity with IFRS requires the Directors to make certain accounting estimates and assumptions. Actual results may differ from those estimates and assumptions. It also requires the Directors of the Company to exercise critical judgement in the process of applying the Company's accounting policies. All critical accounting judgements are set out in the following notes.

The Fund is authorised by the Central Bank as a UCITS pursuant to the UCITS Regulations.

b) New standards, amendments and interpretations

New standards and amendments to existing standards

There are no new standards, amendments to standards or interpretations that are effective for annual periods beginning on 1 January 2022 that have a material effect on the financial statements of the Fund.

New standards, amendments and interpretations effective after 1 January 2023 and have not been early adopted

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 1 January 2023 and have not been early adopted in preparing these financial statements. None of these are expected to have a material effect on the financial statements of the Fund.

c) Financial assets and financial liabilities at Fair Value through Profit or Loss

Classification

(i) Assets

The Fund classifies its investments based on both the Fund's business model for managing those financial assets and the contractual cash flow characteristics of the financial assets. The Fund's portfolio of financial assets is managed and performance is evaluated on a fair value basis. The Fund is primarily focused on fair value information and uses that information to assess the assets' performance and to make decisions. The Fund has not taken the option to irrevocably designate any equity securities as fair value through other comprehensive income. Consequently, the business model of the Fund has been classified as fair value through profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

2. Significant Accounting Policies (continued)

c) Financial assets and financial liabilities at Fair Value through Profit or Loss (continued)

Classification (continued)

(i) Assets (continued)

The contractual cash flows of the Fund's debt securities are solely principal and interest, however, these securities are neither held for the purpose of collecting contractual cash flows nor held both for collecting contractual cash flows and for sale. The collection of contractual cash flows is only incidental to achieving the Fund's business model's objective. Consequently, all investments are measured at fair value through profit or loss.

(ii) Liabilities

Financial liabilities, other than those at fair value through profit or loss, are measured at amortised cost using the effective interest rate. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

(iii) Recognition, derecognition and measurement

Purchases and sales of investments are recognised on trade date, the date on which the Fund commits to purchase or sell the asset. Investments are initially recognised at fair value. Transaction costs for all financial assets and liabilities carried at fair value through profit and loss are expensed as incurred in the Statement of Comprehensive Income.

Subsequent to initial recognition, all investments continue to be classified at fair value through profit or loss, and the changes in fair value are recognised as net unrealised gain/loss on investments in the Statement of Comprehensive Income in the period in which they arise.

Investments are derecognised when the contractual rights to the cash-flows from the financial asset expire or when the Fund has transferred the financial asset and the transfer qualifies for de-recognition. A financial liability is de-recognised when the obligation specified in the contract is discharged, cancelled or has expired. Realised gains and losses on sales of investments are calculated based on the average cost of the investment in local currency and are recognised in net realised gain/loss on investments in the Statement of Comprehensive Income in the period in which they arise. Realised gains and losses on investment transactions in debt instruments are calculated as the difference between sales proceeds and the historic cost of the instrument.

(iv) Fair value estimation

At the financial year end, the Investments were valued at last traded price as is consistent with the Prospectus. In circumstances where the last traded price is not within the bid-ask spread, the Investment Manager will determine the point within the bid-ask spread that is most representative of fair value. Where market quotations are not available or are unrepresentative, fair value may be determined by the Fund using reputable pricing sources (such as pricing agencies) or indicative prices from bond/debt market makers.

Broker quotes as obtained from the pricing sources may be indicative and not executable or binding. The Fund's would exercise judgement and estimates on the quantity and quality of pricing sources used. Where no market data is available, the Fund may value positions using its own models, which are usually based on valuation methods and techniques generally recognised as standard within the industry.

Shares or units in collective investment schemes shall be valued on the basis of the latest unaudited available net asset value per share or unit as published by the collective investment scheme.

(v) Transfers between levels of the fair value hierarchy

Transfers between levels of the fair value hierarchy are deemed to have occurred at the beginning of the reporting period.

d) Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. All cash at bank balances are held with Brown Brothers Harriman, or with third party institutions approved by the Manager on overnight deposit or directly with a sub-custodian. All deposits held on call with banks are returned to the Depositary the following day.

e) Interest Revenue and Interest Expenses

Interest revenue is recognised on the effective interest method and credited to the Statement of Comprehensive Income.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

2. Significant Accounting Policies (continued)

f) Dividend Income

Dividends are credited to the Statement of Comprehensive Income on the dates on which the relevant securities are listed as “ex-dividend”. Income is shown gross of any non-recoverable withholding taxes and net of any tax credits. Withholding tax is disclosed in the Statement of Comprehensive Income.

g) Redeemable Participating Shares

Redeemable participating shares are redeemable at the Shareholder’s option and are classified as financial liabilities. The redeemable participating shares can be put back to the Company at any time for cash equal to a proportionate share of the Company’s NAV. The redeemable share is carried at the redemption amount that is payable at the Statement of Financial Position date if the Shareholder exercised its right to put the shares back to the Company. In accordance with the Prospectus, the Company is contractually obliged to redeem shares at dealing prices and the liability to redeemable participating Shareholders has been adjusted to reflect this.

h) Forward Foreign Exchange Contracts

Forward foreign exchange contracts are agreements between two parties to exchange two designated currencies at a specific time in the future.

The fair value of open forward foreign exchange contracts is calculated as the difference between the contracted rate and the current forward rate that would close out the contract on the valuation date. Changes in the value of forward foreign exchange contracts are recognised as unrealised gains or losses on forward foreign exchange contracts until the contracts are terminated, at which time realized gains and losses are recognised.

The Fund may use forward foreign exchange contracts for the purposes of hedging the currency exposure of the underlying securities into the relevant base currency or on behalf of a specific class in order to hedge some or all of the foreign exchange risk for such class.

For the Fund, gains or losses on open foreign currency exchange spot contracts are included in Cash and Cash Equivalents in the Statement of Financial Position. Unrealised gains and losses on open forward foreign currency exchange contracts are included in Financial Derivative Instruments (“the FDIs”) under assets or liabilities, as appropriate, on the Statement of Financial Position and are shown on the Schedule of Investments of the Fund. Realised gains and losses and change in unrealised gains and losses on forward foreign currency contracts are included in Net Gain/(Loss) in Financial Assets at Fair Value through Profit or Loss and Financial Derivative Instruments on the Statement of Comprehensive Income.

i) Transaction Costs

Transaction costs are costs incurred to acquire financial assets or liabilities at fair value through profit or loss. They include fees and commissions paid to agents, advisers, brokers and dealers. Transaction costs are expensed as incurred in the Statement of Comprehensive Income.

j) Expenses

Expenses are recognised in the Statement of Comprehensive Income on an accrual basis.

k) Foreign Withholding Taxes

Dividends, interest and capital gains (if any) received on investments made by Fund may be subject to withholding taxes imposed by the country from which the investment income/gains are received and such taxes may not be recoverable by the Fund or its Shareholders.

Dividend and interest revenue is shown gross of any non-recoverable withholding taxes, which are disclosed separately in the Statement of Comprehensive Income, and net of any tax credits.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

2. Significant Accounting Policies (continued)**l) Dilution Adjustment**

Large transactions in or out of a Fund can create “dilution” of the Fund’s assets because the price at which an investor buys or sells Shares in the Fund may not entirely reflect the dealing and other costs that arise when the Investment Manager has to trade in underlying investments to accommodate large cash inflows or outflows. In order to counter this and enhance the protection of existing Shareholders, there may be an adjustment to a Fund’s Net Asset Value as part of the regular valuation process to counter the impact of dealing and other costs on occasions when these are deemed to be significant. On any Dealing Day, the Net Asset Value of a Fund may be adjusted upwards or downwards as applicable to reflect the costs that may be deemed to be incurred in liquidating or purchasing investments to satisfy net daily transactions of that Fund. The Directors reserve the right to make such an adjustment taking into account factors such as the estimated dilution costs (such as underlying dealing spreads, commissions and other trading expenses) and the size of the relevant Fund. In deciding whether to make such an adjustment, the Directors will have regard to the interests of existing, continuing and potential Shareholders in the Fund. The adjustment will be upwards when the net aggregate transactions result in an increase of the number of Shares and will be downwards when the net aggregate transactions result in a decrease of the number of Shares. The adjusted Net Asset Value will be applicable to all transactions on that day. Because the determination of whether to adjust the Net Asset Value is based on the net transaction activity of the Dealing Day, Shareholders transacting in the opposite direction of the Fund’s net transaction activity may benefit at the expense of the other Shareholders in the Fund. In addition, the Fund’s Net Asset Value and short-term performance may experience greater volatility as a result of this adjustment methodology.

m) Investments Purchased and Sold

Investments purchased and sold represent receivables for securities sold and payables for securities purchased that have been contracted for but not yet settled or delivered on the statement of financial position date respectively. The due from brokers balance is held for collection.

These amounts are recognised initially at fair value and subsequently measured at amortised cost. At each reporting date, the Fund shall measure the loss allowance on amounts due from broker at an amount equal to the lifetime expected credit losses if the credit risk has increased significantly since initial recognition. If, at the reporting date, the credit risk has not increased significantly since initial recognition, the Fund shall measure the loss allowance at an amount equal to 12-month expected credit losses. Significant financial difficulties of the broker, probability that the broker will enter bankruptcy or financial reorganisation, and default in payments are all considered indicators that a loss allowance may be required if the credit risk increases to the point that it is considered to be credit impaired. During the financial years ended 31 December 2022 and 31 December 2021 no such impairments have occurred.

n) Foreign Exchange Translation*Functional and Presentation Currency*

The Directors consider United States Dollar (“USD”) as the currency that most faithfully represents the economic effect of the underlying transactions, events and conditions of the Fund. USD is the currency in which the Fund and the Company measure their performance and report their results.

The Fund’s functional currency has been determined using the same rationale as that used for the Company as a whole and the Board of Directors considers the currency used for the Fund in these financial statements to be the currency that most faithfully represents the economic effect of the underlying transactions, events and conditions of the Fund.

Transactions and Balances

All items included in an individual Fund financial statements are measured using the currency of the primary economic environment in which it operates (functional currency). The Directors’ selection of the functional currency is attributable to the functional currency being: a) the major component of the Fund benchmarks; or b) the common currency of monies received on subscriptions and paid out on redemptions of shares for most clients in the Fund varied client base. The functional currency assessment was done on a Fund by Fund basis. The Fund’s base currency equates to its functional currency. The functional currency of the Company is USD.

The Fund has also adopted its functional currency as the presentation currency. Foreign currency transactions are translated to the functional currency of the Fund at the rate of exchange ruling on the date of the transaction. When an investment is sold, the foreign currency gain or loss based on the original cost of the transferable securities is recognised in the net gain or loss on investments at fair value in the Statement of Comprehensive Income.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
3. Cash and Cash Equivalents

Cash and cash equivalents for the Fund for the financial years ended 31 December 2022 and 31 December 2021 are disclosed in the table below:

<i>Fund</i>	<i>Counterparty</i>	<i>31 December 2022</i>	<i>31 December 2021</i>
Fidelity Institutional U.S. High Yield Fund - Series 1		USD	USD
	Banco Bilbao	14,807,476	–
	Brown Brothers Harriman	49,499	31
	SEB Group	–	7,251,446
	Total	14,856,975	7,251,477

In line with the Central Bank of Ireland (the “CBI”) Guidance paper entitled Umbrella Funds – Cash Accounts Holding Subscription, Redemption and Dividend Monies published in March 2016, one or more company cash accounts are being operated by the Administrator, on behalf of the Fund, in accordance with the requirements of the CBI. Such company cash accounts are designed to hold unprocessed subscription monies received from investors, redemption monies payable to investors and/or other amounts due to investors. As at 31 December 2022 and 31 December 2021 there was no cash held in these accounts. Balances held on these cash accounts at the financial year end, if any, are reflected on the Statement of Financial Position.

All cash and cash equivalents balances at 31 December 2022 and 31 December 2021 were held with Brown Brothers Harriman & Co. or with approved counterparties on overnight deposit or directly with a sub-custodian. All deposits held on call with banks are returned to the Depositary the following day.

4. Redeemable Participating Shares and Share Capital

The authorised share capital of the Company is 300,002 subscriber shares of €1 each and 1,000,000,000,000 shares of no par value initially designated as unclassified Shares. Subscriber shares do not form any part of the NAV of the Company.

The movement in the number of redeemable participating Shares for the Fund for the financial years ended 31 December 2022 and 31 December 2021 is as follows:

Shares	Class A
Balance at 31 December 2020	1,295,274
Shares Issued During the Year	642
Shares Redeemed During the Year	(396,226)
Balance at 31 December 2021	899,690
Shares Issued During the Year	117,747
Shares Redeemed During the Year	(43,377)
Balance at 31 December 2022	974,060

Significant Shareholders

The following table details the number of Shareholders with significant holdings of at least 20 per cent of the Fund and the aggregate value and percentage of that holding as at 31 December 2022 and 31 December 2021.

	Number of Shareholders	Value of Holding USD	Holding % of Fund
31 December 2022	3	146,788,431	97.92%
31 December 2021	3	147,868,186	95.44%

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

5. Taxation

Under current law and practice the Company qualifies as an investment undertaking as defined in Section 739B of the Taxes Consolidation Act, 1997 (the "TCA"), as amended. On that basis, it is not chargeable to Irish tax on its income or gains.

However, Irish tax may arise on the occurrence of a "chargeable event". A chargeable event includes any distribution payments to Shareholders or any encashment, redemption, transfer or cancellation of shares and any deemed disposal of shares for Irish tax purposes arising as a result of holding shares in the Company for a period of eight years or more.

No Irish tax will arise in respect of chargeable events in respect of a Shareholder who is an Exempt Irish Investor (as defined in Section 739D of the TCA) or who is neither Irish resident nor ordinarily resident in Ireland for tax purposes at the time of the chargeable event, provided, in each case, that an appropriate valid declaration in accordance with Schedule 2B of the TCA is held by the Company or where the Company has been authorised by Irish Revenue to make gross payments in the absence of appropriate declarations.

Distributions, interest and capital gains (if any) received on investments made by the Company may be subject to withholding taxes imposed by the country of origin and such taxes may not be recoverable by the Company or its Shareholders.

6. Fees

Administration Fees

Brown Brothers Harriman Fund Administration Services (Ireland) Limited has been appointed by the Manager to act as administrator, registrar and transfer agent (the "Administrator") of the Company.

The Manager pays to the Administrator a fee out of the assets of the Fund, in respect of its duties for fund accounting and administration services calculated as a percentage of the average daily net assets of the Fund, subject to a monthly minimum fee. The Company discharges reasonable out-of-pocket expenses payable to the Administrator out of the Fund's assets.

The Administrator is also entitled to Shareholder services fees, reporting services fees, transfer agency fees and secretarial fees as disclosed in the administration agreement. Administration fees accrue daily and are paid monthly in arrears.

The Administration fees for the financial year ended 31 December 2022 were USD 155,713 (31 December 2021: USD 149,624).

Amounts payable at the financial years ended 31 December 2022 and 31 December 2021 are presented in the Statement of Financial Position.

Depository Fees

Brown Brothers Harriman Trustee Services (Ireland) Limited (the "Depository") has been appointed by the Manager to act as Depository of all of the assets of the Company.

The Manager pays to the Depository a fee, out of the assets of the Fund, for its custodial service at an annual rate of the daily average net assets of the Fund. The Company also pays to the Depository safekeeping fees and transaction fees, at rates that vary from country to country. Depository fees accrue daily and are paid monthly in arrears.

The Depository fees for the financial year ended 31 December 2022 were USD 16,575 (31 December 2021: USD 21,535).

Amounts payable at the financial years ended 31 December 2022 and 31 December 2021 are presented in the Statement of Financial Position.

Directors' Fees

Certain officers and Directors of the Company are also directors, officers or employees of FIL Limited and/or its subsidiary undertakings (the 'FIL Limited Group') and, as such, do not receive Directors' fees from the Company. Denise Kinsella and Bronwyn Wright are Independent Directors of the Company and are not officers or employees of the FIL Limited Group and, as such, are entitled to receive Directors' fees from the Company. For the financial year ended 31 December 2022 total payments of USD 21,066 were made to Directors in respect of Directors' fees for the year (31 December 2021: USD 35,487) with USD 1,336 remaining payable to the Directors at the year end (31 December 2021: USD null). Per the Company Prospectus, the maximum aggregate emoluments of such Directors' fees, in any one calendar year, is USD 60,000 excluding VAT.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

6. Fees (continued)

Directors' Fees (continued)

Executive Directors are not paid a fee from the Company.

Amounts payable at the financial years ended 31 December 2022 and 31 December 2021 are presented in the Statement of Financial Position.

Auditors' Remuneration

The statutory audit fee (including out-of-pocket expenses incurred by the auditors in connection with their work) paid by the Manager on behalf of the Fund for the financial year ended 31 December 2022 amounted to EUR 18,850 (USD 19,855) (excluding VAT) and for the financial year ended 31 December 2021 amounted to EUR 18,200 (USD 21,529) (excluding VAT). There were no other fees paid to the auditors other than the statutory audit fee.

Amounts payable at the financial years ended 31 December 2022 and 31 December 2021 are presented in the Statement of Financial Position.

Investment Manager, Manager and Distributor

Effective from 1 June 2022, the Manager of the Fund changed from FIL Fund Management (Ireland) Limited to FIL Investment Management (Luxembourg) S.A., Ireland Branch.

Pursuant to the Prospectus, the Investment Manager is entitled to receive an investment management fee from the Fund. The Investment Manager fee is calculated based on daily net assets of the Fund at a rate of 0.60% per annum of the NAV of the Fund and paid monthly in arrears from the Fund's assets. The Directors may, subject to the maximum limit of 3.00% per annum, introduce a different charging structure for the Fund or a class of shares. In this case the Manager shall give Shareholders advance notice in writing. The above fees rates are inclusive of all charges to the fund.

The Investment Manager fees for the financial year ended 31 December 2022 were USD 907,282 (31 December 2021: USD 991,369).

The Investment Manager and the Distributor are retained by the Manager (FIL Investment Management (Luxembourg) S.A., Ireland Branch) to provide services for the Company.

The Investment Manager compensates the Distributor for distribution of the Fund.

Amounts payable at the financial years ended 31 December 2022 and 31 December 2021 are presented in the Statement of Financial Position.

7. Related Parties

Related Party Disclosures

In the opinion of the Directors, the list of related parties under IAS 24 'Related party transactions' is as follows:

- FIL Limited - the ultimate holding company and owner of 100% of the following fellow subsidiary undertakings namely:
 - (i) FIL Investment Management (Luxembourg) S.A., Ireland Branch
 - (ii) FIL Fund Management Limited
 - (iii) FIAM LLC
 - (iv) FIL Distributors
 - (v) FIL Pensions Management
- Fidelity Qualifying Investor Fund
- The Directors of the Company and their dependents.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)**7. Related Parties (continued)***Related Party Disclosures (continued)*

The following related parties held Shares in the Sub-Funds as at 31 December 2022:

<i>Sub-Fund</i>	<i>Related Party</i>	<i>Shares Held</i>
Fidelity Institutional U.S. High Yield Fund - Series 1		
Class A	Fidelity Qualifying Investor Fund	20,219

The following related parties held Shares in the Sub-Funds as at 31 December 2021:

<i>Sub-Fund</i>	<i>Related Party</i>	<i>Shares Held</i>
Fidelity Institutional U.S. High Yield Fund - Series 1		
Class A	Fidelity Qualifying Investor Fund	41,033

All related parties transactions are at arm's length.

8. Transaction Costs

Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of the of the financial asset or liability. In order to achieve its investment objective, the Fund incurs transaction costs in relation to trading activity on its portfolio. These costs may include broker commissions, settlement fees, stamp duties, and financial transaction taxes. For some financial instruments, such as debt securities, repurchase agreements, and forward foreign exchange contracts, transaction costs are embedded in the price of the instruments and are not separately identifiable. Identifiable transaction costs incurred during the financial year ended 31 December 2022 and 31 December 2021 are recognised as an expense for financial reporting purposes in the Statement of Comprehensive Income.

9. Financial Risk Management

The following is an explanation of how the Manager, on behalf of the Company, manages risk associated with the use of financial instruments.

The Fund is exposed to market price risk, interest rate risk, credit risk, liquidity risk or currency risk arising from the financial instruments it holds. The Fund's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on financial performance.

The policies documented below are standard operational practices and are reviewed regularly by the Investment Manager. In certain market conditions, the Investment Manager may apply additional risk procedures to minimise potential adverse effects on the Fund's financial performance.

a) Global Exposure

The Investment Manager may use FDIs in the Fund's portfolio to enhance risk management and to increase its opportunity set through more efficient investment exposures. In addition, FDIs allow the Fund to gain exposures that cannot be created through investing directly in stocks or other physical securities. Irrespective of whether a Fund uses FDI for investment or efficient portfolio management and/or hedging purposes, the Investment Manager performs global exposure calculations through the Value-at-Risk ("VaR") approach, with stress tests and back tests applied. VaR statistics are used to estimate the maximum potential loss that a Fund could suffer over a given time horizon with a specified degree of likelihood.

The Investment Manager considers the VaR approach to be appropriate for measuring the global exposure of each Fund as it may, within reason, be used as a single absolute indication of portfolio risk. The VaR calculations capture both the underlying correlation between portfolio holdings as well as the interaction between the factors driving market risk. While VaR calculations are measured using both relative and absolute VaR measures, for the purposes of the Fund's compliance with the Central Bank's requirements, the relative VaR measures will apply.

Both calculations are done using a 99% one-tailed confidence level for a 20 day period for Fidelity Institutional U.S. High Yield Fund – Series 1. The Investment Manager will carry out quarterly data set updates (or more frequently unless market prices are subject to material changes) and will carry out the VaR calculations at least daily.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
9. Financial Risk Management (continued)
a) Global Exposure (continued)

VaR measures the relative performance of the Fund versus its benchmark over the horizon. VaR is calculated to ensure that the VaR on the portfolio does not exceed twice the VaR on a comparable benchmark portfolio. The Investment Manager will approve any comparable benchmark portfolio selected ahead of any Fund specific relative VaR calculations and ensure that such portfolios are consistent with reference portfolio requirements set out in European Securities and Markets Authority ("ESMA") Guidelines on Risk Measurement and Calculation of Global Exposure and Counterparty Risk for UCITS.

The absolute VaR measures the absolute performance of the Fund over the horizon. The absolute VaR is calculated to ensure that it never exceeds 20% of the NAV of the relevant Fund. Similar to the relative VaR calculation, the predicted volatility used for the calculation here is also determined by an applicable proprietary model that is outlined in the Prospectus. Fidelity Institutional U.S. High Yield Fund – Series 1 uses VaR to measure their respective global exposure.

The below tables detail the VaR expressed as a percentage of the NAV at the financial year end, the approach for the Fidelity Institutional U.S. High Yield Fund – Series 1 and the reference portfolio is also listed.

31 December 2022
Global Exposure Calculation Methodology and VaR

Fund Name	Reference Portfolio	Approach	Annualised VaR	Annualised Benchmark VaR
Fidelity Institutional U.S. High Yield Fund – Series 1	Bank of America Merrill Lynch U.S. High Yield Constrained Index	Relative	4.51%	4.76%

31 December 2021
Global Exposure Calculation Methodology and VaR

Fund Name	Reference Portfolio	Approach	Annualised VaR	Annualised Benchmark VaR
Fidelity Institutional U.S. High Yield Fund – Series 1	Bank of America Merrill Lynch U.S. High Yield Constrained Index	Relative	3.13%	3.09%

Below is the daily average level of leverage during the financial years ended 31 December 2022 and 31 December 2021.

Level of Leverage

Fund Name	Daily Average Leverage Financial Year Ended 31 December 2022	Daily Average Leverage Financial Year Ended 31 December 2021
Fidelity Institutional U.S. High Yield Fund – Series 1	0.00%	0.00%

Daily VAR Utilisation during the financial year ended 31 December 2022*

Fund Name	Minimum	Maximum	Average
Fidelity Institutional U.S. High Yield Fund – Series 1	-0.05	0.08	0.01

Daily VAR Utilisation during the financial year ended 31 December 2021*

Fund Name	Minimum	Maximum	Average
Fidelity Institutional U.S. High Yield Fund – Series 1	-0.05	0.13	0.06

* Relative VaR Limit Utilization = [Fund VaR / Benchmark VaR] – 1

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

9. Financial Risk Management (continued)**b) Market Risk**

This risk comprises of three main types of risk: market price risk, currency risk and interest rate risk.

i) Market Price Risk

For Funds which invest in equities, the value of those equities may fluctuate, sometimes dramatically, in response to the activities and results of individual companies or because of general market and economic conditions or other events. Currency exchange rate movements will also cause changes in value when the currency of the investment is other than the base currency of the Fund holding that investment. The Funds policy is to manage market price risk through diversification and selection of securities and other financial instruments within specified limits set by the Board of Directors.

The following sensitivity analysis assumes a change in the market price of investments of 5% while holding all other variables constant. In practice this is unlikely to occur, and changes in some of the variables may be correlated. In addition, as the sensitivity analysis uses historical data as a basis for determining future events, it does not encompass all possible scenarios, particularly those that are of an extreme nature.

The Investment Manager deems the percentage used applicable for the Fund's analysis. At 31 December 2022 and 31 December 2021, had the fair value of investments increased/decreased by 5%, with all other variable held constant, the net asset attributable to shareholders for the Fund would have increased/decreased as set out in the table below:

<i>Sub-Fund</i>	<i>Currency</i>	<i>Effect on NAV 31 December 2022</i>	<i>Effect on NAV 31 December 2021</i>
Fidelity Institutional U.S. High Yield Fund – Series 1	USD	6,640,947	7,282,912

ii) Currency Risk

The Fund may hold assets denominated in currencies other than the functional currency of the relevant Fund. The Fund is therefore exposed to currency risk, as the value of the securities denominated in other currencies will fluctuate due to changes in exchange rates. The Fund may utilise financial instruments to hedge against fluctuations in the relative values of its portfolio positions in addition to making active currency selections. The currency exposure of the Fund (if any) is included in the VaR calculation as at 31 December 2022 and 31 December 2021.

iii) Interest Rate Risk

Interest rate risk arises from the effects of fluctuations in the prevailing levels of market interest rates on the fair value of financial assets and future cash flows.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
9. Financial Risk Management (continued)
b) Market Risk (continued)
iii) Interest Rate Risk (continued)

The interest rate risk profile of financial assets and financial liabilities of the Fund was as follows:

Fidelity Institutional U.S. High Yield Fund – Series 1

As at 31 December 2022	Up to 1 year USD	1 - 5 years USD	Over 5 years USD	Non Interest Bearing USD	Total USD
Assets					
Cash and Cash Equivalents	14,807,476	–	–	49,499	14,856,975
Financial Assets at Fair Value Through Profit or Loss	2,190,673	52,859,309	72,901,360	4,867,603	132,818,945
Other assets	–	–	–	2,365,300	2,365,300
Total Assets	16,998,149	52,859,309	72,901,360	7,282,402	150,041,220
Liabilities					
Other liabilities	–	–	–	141,280	141,280
Total Liabilities excluding net assets attributable to Unitholders	–	–	–	141,280	141,280

As at 31 December 2021	Up to 1 year USD	1 - 5 years USD	Over 5 years USD	Non Interest Bearing USD	Total USD
Assets					
Cash and Cash Equivalents	7,251,446	–	–	31	7,251,477
Financial Assets at Fair Value Through Profit or Loss	105,294	37,720,414	103,766,400	4,066,141	145,658,249
Other assets	–	–	–	2,147,581	2,147,581
Total Assets	7,356,740	37,720,414	103,766,400	6,213,753	155,057,307
Liabilities					
Other liabilities	–	–	–	122,914	122,914
Total Liabilities excluding net assets attributable to Shareholders	–	–	–	122,914	122,914

c) Credit Risk

Credit risk is the risk that a counterparty or an issuer will be unable to pay amounts in full when due. The Fund will be exposed to credit risk on parties with whom it trades and will also bear the risk of settlement default. The Manager may instruct the Depositary to settle transactions on a delivery free of payment basis where the Manager believes that this form of settlement is appropriate. Shareholders should be aware, however, that this may result in a loss to the Fund if a transaction fails to settle and the Depositary will not be liable to the Fund or the shareholders for such a loss.

The Fund is exposed to the credit risk of the counterparties (such as the Depositary) or the brokers and dealers and exchanges through which, it deals, whether it engages in exchange-traded or off-exchange transactions. Counterparty risk is a risk to both parties and should be considered when evaluating a contract. The Fund may be subject to the possibility of insolvency, bankruptcy or default of a counterparty with which the Fund trades such instruments, which could result in substantial losses to the Fund and the Funds. The Fund may be subject to risk of loss of its assets held by a broker in the event of the broker's bankruptcy, the bankruptcy of any clearing broker through which the broker executes and clears transactions on behalf of the Fund, or the bankruptcy of an exchange clearing house.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

9. Financial Risk Management (continued)

c) Credit Risk (continued)

It is expected that all securities and other assets deposited with the Depositary will generally be clearly identified as being assets of the Fund and hence the Fund should not be exposed to a credit risk with respect to such parties, except where the Depositary determines that it is usual market practice in the market in question to record or register the Fund's assets in the name of the Depositary or its subcustodian or their respective nominees and that assets so registered may not be assigned, transferred, exchanged or delivered without the prior authorisation of the Depositary or its sub-custodian or their respective nominees. However, it may not always be possible to achieve this identification and there may be practical or timing problems associated with enforcing the Fund's rights to its assets in the case of an insolvency of any such sub-custodian or broker.

In addition, the Depositary may hold securities through a securities depositary or similar securities system and the Fund and not the Depositary shall bear any loss arising directly or indirectly from holding securities and settling securities transactions through such a securities depositary or system.

Surplus cash balances belonging to the Fund (and which are therefore assets of the Fund) are either placed on deposit by the Depositary, upon being instructed to do so, into cash deposit accounts or invested by the Investment Manager in investment-grade money market instruments. Whilst the investment of cash in a deposit account or money instrument is lower risk relative to other investment categories, such cash is not totally guaranteed. There is no special protection for this cash: it is not ring-fenced and in the event of a failure of the bank the Fund may only rank as a general creditor in respect of the recovery of its cash.

The Fund's assets are held on a fiduciary basis by the Depositary. These assets are held in segregated accounts on the books and records of the Depositary. Depending on the requirement of the jurisdictions in which the investments of the Fund are listed, the Depositary may use the service of one or more sub-custodians.

For cash accounts, funds deposited are liabilities of the banks, creating a debtor-creditor relationship between the bank and the Fund. Cash accounts opened on the books of Brown Brothers Harriman are obligations of Brown Brothers Harriman while cash accounts opened on the books of a sub-custodian (agency accounts) are obligations of the sub-custodian. As Depositary, Brown Brothers Harriman Trustee Services (Ireland) Limited must ensure the ownership of each asset and the location of documents of title for each asset. As at 31 December 2022 and 31 December 2021, Brown Brothers Harriman Trustee Services (Ireland) Limited has a long term credit rating of A+ as issued by Fitch.

Accordingly, while Brown Brothers Harriman is responsible for exercising reasonable care in the administration of agency cash accounts, it is not liable for their repayment in the event the sub-custodian, by reason of its bankruptcy, insolvency or otherwise, fails to make repayment.

All securities that Brown Brothers Harriman holds in custody are segregated from Brown Brothers Harriman's own assets, whether they are held in Brown Brothers Harriman's vault, in segregated accounts on the books of their sub-custodians, or in an account maintained at a central securities depository. Brown Brothers Harriman maintains segregated accounts per client on its own books as well as on the books of the sub-custodian in the local market, where this is possible. As Depositary, Brown Brothers Harriman Trustee Services (Ireland) Limited must also ensure non-cash assets are held on a fiduciary basis through Brown Brothers Harriman's network of global sub-custodians.

Most of the markets in which a Fund may effect derivative transactions are "over-the-counter" markets. The participants in such markets typically are not subject to the same credit evaluation and regulatory oversight as are members of "exchange-based" markets. In addition, many of the protections afforded to participants on some organized exchanges, such as the performance guarantee of an exchange clearinghouse, might not be available in connection with such "over-the-counter" transactions. This exposes a Fund to the risk that counterparty will not settle a transaction in accordance with its terms and conditions because of a dispute over the terms of the contract (whether or not bona fide) or because of a credit or liquidity problem, thus causing a Fund to suffer a loss. Such counterparty risk is accentuated for contracts with longer maturities where events may intervene to prevent settlement, or where a Fund has concentrated its transactions with a single or small group of counterparties. The Investment Manager trades derivatives only with approved counterparties and is not restricted from dealing with any particular counterparty or from concentrating any or all of a Fund's derivative transactions with one counterparty. The counterparties, with which a Fund effects transaction may, from time to time, cease making markets or quoting prices in certain of the instruments. In such instances, a Fund may be unable to enter into a desired credit default swap or currency transaction, or to enter into an offsetting transaction with respect to an open position, which might adversely affect its performance.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

9. Financial Risk Management (continued)**c) Credit Risk (continued)**

Further, in contrast to exchange-traded instruments, credit derivative transactions and forward, spot and option contracts and swaps on currencies do not provide a trader with the right to offset its obligations through an equal and opposite transaction. For this reason, in entering into credit derivative transactions and forward, spot or options contracts or swaps, a Fund may be required, and must be able, to perform its obligations under the contract.

Most of the participations, synthetic securities, credit default swaps, hedge agreements, currency hedge agreements and interest rate hedge transactions may involve the Fund entering into contracts with counterparties on behalf of one or more Funds. Pursuant to such contracts, the counterparties agree to make payments to the Funds under certain circumstances. The Funds will be exposed to the credit risk of the counterparty with respect to any such payments.

The Fund measures credit risk and expected credit losses using probability of default, exposure at default and loss given default. Management considers both historical analysis and forward looking information in determining any expected credit loss. Management considers the probability of default to be close to zero as the counterparties have a strong capacity to meet their contractual obligations in the near term. As a result, no loss allowance has been recognised based on the financial year expected credit losses, as any such impairment would be wholly insignificant to the Fund.

All cash at bank balances at the year end are held with Brown Brothers Harriman in segregated accounts or swept to overnight time deposits held in pooled accounts in eligible institutions.

At the financial year end the Fidelity Institutional U.S. High Yield Fund – Series 1 has the following exposure to issuer credit risk:

Security ratings, if any, are obtained from S&P/Moody's/Fitch Investor Service.

Rating	% of Investments 31 December 2022	% of Investments 31 December 2021
A	0.10%	0.10%
BBB	6.43%	4.06%
BB	44.31%	49.35%
B	34.20%	31.49%
CCC & Below	10.87%	11.50%
Not Rated	4.09%	3.50%
Total	100.00%	100.00%

Expected Credit Losses

Application of the expected credit loss impairment model per IFRS 9 has resulted in no expected credit loss allowances recorded against the Fund's debtors at 31 December 2022 (31 December 2021: None) because the majority of the Fund's investments are measured at fair value through profit and loss and comprise of high credit quality investment grade holdings.

d) Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

Generally, the Fund's assets are comprised of actively traded and highly liquid securities. The liquidity risks associated with the need to satisfy Shareholders' requests for redemptions are mitigated by maintaining a pool of cash to satisfy usual levels of demand. In addition, the Company may restrict redemptions and borrow monies on a temporary basis as detailed in the Company's Prospectus. As at 31 December 2022 and 31 December 2021, all the Fund's liabilities, including net assets attributable to redeemable participating shareholders, are repayable within three months.

e) Capital Risk Management

The capital of the Fund is represented by the Net Assets Attributable to Redeemable Participating Shareholders. The amount of Net Assets Attributable to Redeemable Participating Shareholders can change significantly on a daily basis as the Fund are subject to daily subscriptions and redemptions at the discretion of Shareholders. The Investment Manager's objective when managing capital is to safeguard the Fund's ability to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
9. Financial Risk Management (continued)
e) Capital Risk Management (continued)

In order to maintain the capital structure, the Investment Manager's policy is to perform the following:

- monitor the level of subscriptions and redemptions relative to the assets it expects to be able to liquidate and adjust the amount of distributions the Fund pays to Shareholders; and
- the Memorandum and Articles of Association and the Prospectus include the ability to restrict redemptions and require certain minimum holdings and subscriptions.

f) Fair Value Estimation

The Manager has classified fair value measurements in respect of the Funds using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

(i) Level 1: Investments whose values are based on quoted market prices in active markets and are therefore classified within level 1 include active listed equities, U.S. government treasury bills and certain non-U.S. sovereign obligations. Quoted prices for these instruments are not adjusted.

(ii) Level 2: Financial instruments that trade in markets that are not considered to be active but are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs are classified within level 2. These include investment-grade corporate bonds and certain non-U.S. sovereign obligations and over the counter derivatives. As level 2 investments include positions that are not traded in active markets and/or are subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or nontransferability, which are generally based on available market information.

(iii) Level 3: Investments classified within level 3 have significant unobservable inputs, as they trade infrequently. Level 3 instruments include certain corporate debt securities. As observable prices are not available for these securities, the Manager has used valuation techniques to derive the fair value.

The level in the fair value hierarchy within which the fair value measurement is categorised in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety. For this purpose, the significance of an input is assessed against the fair value measurement in its entirety. If a fair value measurement uses observable inputs that require significant adjustment based on unobservable inputs, that measurement is a level 3 measurement. Assessing the significance of a particular input to the fair value measurement in its entirety requires judgement, considering factors specific to the financial asset or liability.

The determination of what constitutes 'observable' requires significant judgment by the Directors. The Directors have delegated this task to the Administrator. The Administrator considers observable data to be that market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market.

As at 31 December 2022 and 31 December 2021, cash and cash equivalents are classified as Level 1. All other assets and liabilities not disclosed in the tables below are classified as Level 2.

The following tables analyse within the fair value hierarchy of the Fund's financial assets and liabilities measured at fair value at 31 December 2022 and 31 December 2021:

31 December 2022	Level 1 USD	Level 2 USD	Level 3 USD	Total USD
Assets				
Corporate Bonds	–	127,846,324	105,018	127,951,342
Equities	1,096,403	392,238	3,378,962	4,867,603
Total Assets	1,096,403	128,238,562	3,483,980	132,818,945

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

9. Financial Risk Management (continued)

f) Fair Value Estimation (continued)

31 December 2021	Level 1 USD	Level 2 USD	Level 3 USD	Total USD
Assets				
Corporate Bonds	–	141,230,154	362,799	141,592,953
Equities	793,335	363,522	2,908,439	4,065,296
Total Assets	793,335	141,593,676	3,271,238	145,658,249

The following table presents the transfers between hierarchy levels for the financial year ended 31 December 2022:

	Level 1 USD	Level 2 USD	Level 3 USD
Corporate Bonds	–	(36,855)	36,855
Total	–	(36,855)	36,855

Transfers between levels of the fair value hierarchy, for the purpose of preparing above table, are deemed to have occurred at the beginning of the financial year.

The Corporate Bonds transfer of USD 36,855 out of Level 2 and into Level 3 relates to the holding Sanchez Energy due to stale pricing.

The following table presents the transfers between hierarchy levels for the financial year ended 31 December 2021:

	Level 1 USD	Level 2 USD	Level 3 USD
Corporate Bonds	–	(80,217)	80,217
Total	–	(80,217)	80,217

Transfers between levels of the fair value hierarchy, for the purpose of preparing above table, are deemed to have occurred at the beginning of the financial year.

The Corporate Bonds transfer of USD 80,217 out of Level 2 and into Level 3 relates to the holding New Wei (USD 845) due to stale pricing, Mesquite Energy 13.00% 15/07/2023 (USD 50,417), and Mesquite Energy 15.00% 15/07/2023 (USD 28,955) due to both holdings being suspended and being priced using an Investment Manager model.

The following table presents movement in Level 3 instruments for the financial year ended 31 December 2022:

Balance at 31 December 2021	3,271,238
Transfers of securities from Level 2 to Level 3	36,855
Change in unrealised appreciation / (depreciation)	172,034
Purchases	3,853
Balance at 31 December 2022	3,483,980

The Level 3 holdings as at 31 December 2022 consisted of seven investments: Jonah Energy (USD 703,647), Mesquite Energy (one equity (USD 1,053,155) and two corporate bonds (USD 105,018)) and Southeastern Grocers (USD 1,622,160). These five investments are classified as Level 3 holdings because they were priced using pricing models provided to the Investment Manager which are detailed in the table below. The remaining two investments consist of Sanchez Energy which is classified as Level 3 because it is priced at zero following a company restructure and New Wei which is classified as Level 3 because its price is stale over 30 days. A sensitivity analysis is not required for Sanchez Energy and New Wei as unobservable inputs were not used in determining their valuation.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
9. Financial Risk Management (continued)
f) Fair Value Estimation (continued)

The following table presents movement in Level 3 instruments for the financial year ended 31 December 2021:

Balance at 31 December 2020	1,447,127
Transfers of securities from Level 2 to Level 3	80,217
Change in unrealised appreciation / (depreciation)	1,506,149
Purchases	237,745
Balance at 31 December 2021	3,271,238

The Level 3 holdings as at 31 December 2021 consisted of six investments: New Wei (USD 845) due to stale pricing, Jonah Energy (USD 844,213), Southeastern Grocers (USD 1,872,784), Mesquite Energy (one equity (USD 191,442) and two corporate bonds (USD 361,954)) are classed as Level 3 holdings because they were priced using Investment Manager pricing models which are detailed in the table below.

Some of the Company's Level 3 financial assets are measured at fair value at the end of each reporting period. The following tables give information about how the fair values of these financial assets are determined, in particular, the valuation technique, unobservable inputs used and the relationship and sensitivity of these unobservable inputs to fair value. Level 3 valuations are reviewed on a daily basis by a valuation team. A valuation committee reviews and reports to the Board of Directors on a quarterly basis. The valuation committee considers the appropriateness of the valuation model inputs, as well as the valuation result using various valuation methods and techniques generally recognised as standard within the industry.

31 December 2022

Description	Fair value at 31 December 2022 USD	Valuation Technique	Significant Unobservable Inputs	Significant Unobservable Input values used	Relationship and sensitivity of unobservable inputs to fair value*
Jonah Energy (Equity – United States)	703,647	Investment Manager Model - Analyst evaluated	Enterprise Value-to-Revenue Multiple	4.46x	The higher the revenue, the higher the fair value.
			Liquidity Discount	10.00%	The higher the liquidity discount, the lower the fair value.
			Cash Distribution per unit	\$23.73	The higher the distribution, the lower the fair value.
Mesquite Energy (Equity - United States)	1,053,155	Investment Manager Model - Analyst evaluated.	EBITDAX	variable	The higher the EBITDAX, the higher the fair value.
			Multiple applied to EBITDAX	3.18x	The higher the multiple applied to EBITDAX, the higher the fair value.
			Premium Discount	20.00%	The higher the premium discount, the lower the fair value.
Mesquite Energy 13.00% 15/07/2023 (Bond - United States)	66,552	Investment Manager Model - Analyst evaluated.	Sensitivity Analysis on Market Volatility range	\$200.17 to \$225.29	The higher the range, the higher the fair value.
			EBITDAX	variable	The higher the EBITDAX, the higher the fair value.
			Multiple applied to EBITDAX	3.18x	The higher the multiple applied to EBITDAX, the higher the fair value.
			Premium Discount	20.00%	The higher the premium discount, the lower the fair value.
			Market Approach - Comparable Debt range	\$99.336 to \$100.000	The higher the range, the higher the fair value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
9. Financial Risk Management (continued)
f) Fair Value Estimation (continued)
31 December 2022 (continued)

Description	Fair value at 31 December 2021 USD	Valuation Technique	Significant Unobservable Inputs	Significant Unobservable Input values used	Relationship and sensitivity of unobservable inputs to fair value*
Mesquite Energy 15.00% 15/07/2023 (Bond - United States)	38,466	Investment Manager Model - Analyst evaluated.	EBITDAX	variable	The higher the EBITDAX, the higher the fair value.
			Multiple applied to EBITDAX	3.18x	The higher the multiple applied to EBITDAX, the higher the fair value.
			Premium Discount	20.00%	The higher the premium discount, the lower the fair value.
			Market Approach - Comparable Debt range	\$99.336 to \$100.000	The higher the range, the higher the fair value.
Southeastern Grocers (Equity - United States)	1,622,160	Market Sale Price	Sales Price achieved on another Fidelity Fund during December 2022.	20\$	The higher the price, the higher the fair value.

31 December 2021

Description	Fair value at 31 December 2021 USD	Valuation Technique	Significant Unobservable Inputs	Significant Unobservable Input values used	Relationship and sensitivity of unobservable inputs to fair value*
Jonah Energy (Equity – United States)	844,213	Investment Manager Model - Analyst evaluated.	G&A Capitalized Multiple	4.70x	The higher the multiple, the higher the fair value.
			Liquidity Discount	10.00%	The higher the liquidity discount, the lower the fair value.
Mesquite Energy (Equity - United States)	191,442	Investment Manager Model - Analyst evaluated.	EBITDAX	variable	The higher the EBITDAX, the higher the fair value.
			Multiple applied to EBITDAX	3.67x	The higher the multiple applied to EBITDAX, the higher the fair value.
			Liquidity Discount	10.00%	The higher the liquidity discount, the lower the fair value.
			% of Equity to Common	37.00%	The higher the % of Equity to Common, the higher the fair value.
Mesquite Energy 13.00% 15/07/2023 (Bond – United States)	220,659	Investment Manager Model - Analyst evaluated.	EBITDAX	variable	The higher the EBITDAX, the higher the fair value.
			Multiple applied to EBITDAX	3.67x	The higher the multiple applied to EBITDAX, the higher the fair value.
			Liquidity Discount	10.00%	The higher the liquidity discount, the lower the fair value.
			% of Equity to Convert	35.00%	The higher the percentage, the higher the fair value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
9. Financial Risk Management (continued)
f) Fair Value Estimation (continued)
31 December 2021 (continued)

Description	Fair value at 31 December 2021 USD	Valuation Technique	Significant Unobservable Inputs	Significant Unobservable Input values used	Relationship and sensitivity of unobservable inputs to fair value*
			Equity to Bond Face Value Conversion Factor	51.60	The higher the factor, the lower the fair value.
Mesquite Energy 15.00% 15/07/2023 (Bond – United States)	141,295	Investment Manager Model - Analyst evaluated.	EBITDAX	variable	The higher the EBITDAX, the higher the fair value.
			Multiple applied to EBITDAX	3.67x	The higher the multiple applied to EBITDAX, the higher the fair value.
			Liquidity Discount	10.00%	The higher the liquidity discount, the lower the fair value.
			% of Equity to Convert	27.00%	The higher the factor, the lower the fair value.
			Equity to Bond Face Value Conversion Factor	35.90	The higher the factor, the lower the fair value.
Southeastern Grocers (Equity - United States)	1,872,784	Investment Manager Model - Analyst evaluated.	Weighted Average Cost of Capital	8.71%	The higher the weighted average cost of capital, the lower the fair value.
			Marginal Tax Rate	25.00%	The higher the marginal tax rate, the lower the fair value.
			Perpetuity Growth Rate	1.50%	The higher the perpetuity growth rate, the higher the fair value.
			Implied Exit Multiple	5.65x	The higher the implied exit multiple, the higher the fair value.
			Liquidity Discount	10.00%	The higher the liquidity discount, the lower the fair value.

*Should there be a reasonable shift in one or more of the unobservable inputs, there would be no significant impact on the fair value of the individual positions. Therefore, no sensitivity analysis on the individual unobservable inputs are required.

g) Cybersecurity Risk

The Company and its service providers (including the Investment Manager) are susceptible to cyber-attacks and technological malfunctions that may have effects that are similar to those of a cyber-attack. Cyber-attacks include, among others, stealing or corrupting data maintained online or digitally, preventing legitimate users from accessing information or services on a website, releasing confidential information without authorisation and causing operational disruption. Successful cyber-attacks against, or security breakdowns of, the Company, the Investment Manager, or the Depositary or other service provider may adversely affect the Funds or their Shareholders. For instance, cyber-attacks may interfere with the processing of Shareholder transactions, affect the ability of the Administrator to calculate the Net Asset Value, cause the release or misappropriation of private Shareholder information or confidential Fund information, impede trading, cause reputational damage, and subject the Company to regulatory fines, penalties or financial losses, reimbursement or other compensation costs, and additional compliance costs. The Manager and the Investment Manager have established business continuity plans and systems designed to prevent cyber-attacks, such plans and systems are subject to inherent limitations. Similar types of cyber security risks also are present for issuers of securities in which the Funds invest, which could result in material adverse consequences for such issuers, and may cause the Funds' investments in such securities to lose value.

h) Offsetting

As at 31 December 2022 and 31 December 2021, the Company has not entered into any legally enforceable master netting agreements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)
9. Financial Risk Management (continued)
i) Custody and Title Risk

The Depositary is under a duty to hold in custody all financial instruments that may be registered in a financial instruments account opened in the depositary's books and all financial instruments that can be physically delivered to the depositary. The Depositary is required to ensure that all financial instruments that can be registered in a financial instruments account opened in the depositary's books are registered in the depositary's books within segregated accounts. For other assets, the Depositary shall verify the Company's ownership of such assets. The Depositary will maintain a record of the financial instruments entrusted to it and those assets for which it is satisfied that the Company holds the ownership. When the Depositary employs a sub-custodian the Depositary retains responsibility for the assets of the Fund.

However, it should be noted that not all jurisdictions have the same rules and regulations as Ireland regarding the custody of assets and the recognition of the interests of a beneficial owner such as a Fund. Therefore, in such jurisdictions, there is a risk that if a sub-custodian becomes bankrupt or insolvent, the Fund's beneficial ownership of the assets held by such sub-custodian may not be recognised and consequently the creditors of the sub-custodian may seek to have recourse to the assets of the Fund. In those jurisdictions where the Fund's beneficial ownership of its assets is ultimately recognised, the Fund may suffer delay and cost in recovering those assets.

The Fund may invest in markets where custodial and/or settlement systems are not fully developed, therefore the assets of the Fund which are traded in such markets and which have been entrusted to sub-custodians, in circumstances where the use of such sub-custodians is necessary, may be exposed to risk. The Depositary shall maintain an appropriate level of supervision over the sub-custodian and make appropriate enquiries from time to time to confirm that the obligations of the agent continue to be competently discharged.

10. Exchange Rates

As at 31 December 2022 and 31 December 2021 the Fund had no material exposure in foreign currencies and all assets and liabilities were held in the base currency of USD, therefore no exchange rates for current the financial year are presented.

Expenses are translated as at the rate prevailing on the day in which the invoices are paid.

11. Net Gain/(Loss) on Financial Assets at Fair Value through Profit or Loss and Financial Derivative Instruments

Net Gain/(Loss) on Financial Assets at Fair Value through Profit or Loss and Financial Derivative Instruments for the financial years ended 31 December 2022 and 31 December 2021 are disclosed in the tables below:

	Fidelity Institutional U.S. High Yield Fund – Series 1	
	31 December 2022	31 December 2021
	USD	USD
Realised and Unrealised Gains/(Losses) on Investments		
Net Realised (Loss)/Gain on Investments	(1,524,537)	6,527,968
Movement in Unrealised Loss on Investments	(23,584,684)	(4,242,964)
Net (Loss)/Gain on Financial Assets at Fair Value through Profit or Loss and Financial Derivative Instruments	(25,109,221)	2,285,004

12. Soft Commission

From 3 January 2018, as a result of the Markets in Financial Instruments Directive II ("MiFID II") adopted by ESMA, research and advisory services are no longer paid out of commissions arising from the Company's portfolio transactions.

There were no soft commission arrangements entered into during the financial years ended 31 December 2022 and 31 December 2021.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

13. Efficient Portfolio Management

The Fund may employ investment techniques and instruments for efficient portfolio management purposes only, subject to the conditions and within the limits from time to time laid down by the Central Bank. Any such technique or instrument must be one which (alone or in combination with one or more other techniques or instruments) is believed by the Advisers to be economically appropriate to the efficient portfolio management of the Fund, i.e. the use of a technique or instrument may only be undertaken for the purposes of one or more of the following:

- (a) a reduction in risk;
- (b) a reduction in costs; or
- (c) the generation of additional capital or income for the Fund with an appropriate level of risk, taking into account the risk profile of the Fund and the general provisions of the UCITS Regulations.

During the financial years ended 31 December 2022 and 31 December 2021, Fund did not engage in stock lending during the years under review and did not have any stock on loan at year end. The Fund did not engage in the use of Financial Derivative Instruments during the year.

14. NAV Reconciliation

For the purpose of these financial statements, an adjustment was made to the Dealing NAV of 31 December 2022. The adjustment relates to an updated price which became available for Mesquite Energy equity holding post year end, resulting in an increase of the Financial Statement NAV over the Dealing NAV as documented in the table below.

	31 December 2022
	USD
Dealing NAV	149,606,415
Financial Statement NAV	149,899,940
Dealing NAV per Share	153.59
Financial Statement NAV per Share	153.89

15. Significant Events during the Financial Year

The Prospectus for the Company was updated on 1 December 2022 to reflect the pre-contractual disclosure requirements of the EU Sustainable Finance Disclosure Regulation (the "SFDR").

The prospectus was updated on 2 June 2022 to reflect the takeover by FIL Investment Management (Luxembourg) S.A. ("FIMLUX") of FIL Fund Management (Ireland) Limited by way of a merger by absorption and the appointment of FIMLUX as manager of each of the Company through its newly established Ireland branch with effect from 1 June 2022 and certain other minor changes.

Mr Dominic Rossi resigned as a Director of the Company and the Manager, effective 13 January 2022.

Ukraine Crisis

In February 2022, Russia invaded Ukraine and following this Irish, EU, UK, and US governmental and regulatory bodies issued sanctions against Russia and related regions, targeting individuals, companies and sectors. The Company is continuing to comply with sanctions related obligations and has no material exposures to Russia or Belarus involving investments, counterparties or vendors. The above situation continues to evolve, including increased wider geopolitical tensions between the USA, Russia and also China. This together with the withdrawal of governmental and central bank support mechanisms, the replacement of quantitative easing with quantitative tightening, combined with increased central bank interest rates and further possible increases, in response to increases in inflation and commodity energy prices (oil and gas), has led to increased volatility in the financial and related commodity markets, and in the outlook for inflation, interest rates, bonds and debt instruments yields. The Directors of the Company continue to monitor the situation closely considering the needs and requirements of clients and stakeholders, including ongoing monitoring of market volatility, funds, fund liquidity, business continuity planning, cyber risk assessment, operational resilience, scenario planning together with other operational risks and emerging risks that may arise.

There have been no other significant events affecting the Company during the financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

16. Subsequent Events since the Financial Year End

Ms. Denise Kinsella resigned as a director of the Company, effective 31 March 2023.

There have been no other significant events affecting the Company after the financial year.

17. Approval of Financial Statements

The annual report and audited financial statements were approved by the Board of Directors on 24 April 2023.

DIRECTORS' REPORT

The Directors of the Company (the "Directors") present their report together with the audited financial statements for the financial year ended 31 December 2022.

The Company was incorporated in Ireland on 10 August 2010 and is organised as a public limited company under the Irish Companies Act 2014.

The Company is an open-ended investment company with variable capital and is authorised and regulated by the Central Bank of Ireland (the "Central Bank") under the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011 (as amended) (the "UCITS Regulations").

Statement of Directors' Responsibilities

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law.

Irish law, requires the Directors to prepare financial statements for each financial year. Under that law the Directors have prepared the financial statements in accordance with International Financial Reporting Standards ("IFRS") as adopted by the European Union.

Under Irish law the Directors shall not approve the financial statements unless they are satisfied that they give a true and fair view of the company's assets, liabilities and financial position as at the end of the financial year and of the profit or loss of the Company for the financial year.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with IFRS and ensure that it contains the additional information required by the Companies Act 2014; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to:

- correctly record and explain the transactions of the Company;
- enable, at any time, the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy; and
- enable the Directors to ensure that the financial statements comply with the Companies Act 2014 and enable those financial statements to be audited.

The Directors are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Company has delegated the financial statements preparation to the Brown Brothers Harriman Fund Administration Services (Ireland) Limited (the "Administrator").

Relevant audit information

So far as the Directors are aware, there is no relevant audit information of which the Company's auditors are unaware and the Directors have taken all the steps that should have been taken as Directors in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Directors' compliance statement

The Directors acknowledge that they are responsible for securing the Company's compliance with its relevant obligations (as defined in the Companies Act 2014).

As required by Section 225 of the Companies Act 2014, the Directors acknowledge that:

- (i) a compliance policy statement setting out the Company's policies with regard to complying with the relevant obligations under the Companies Act 2014 has been prepared;
- (ii) arrangements and structures have been put in place that they consider sufficient to secure material compliance with the Company's relevant obligations; and
- (iii) A review of the arrangements and structures has been conducted during the financial year to which this Directors' report relates.

DIRECTORS' REPORT (CONTINUED)

Irish Funds Corporate Governance Code for Management Companies

The Board of Directors has assessed the measures included in the voluntary Corporate Governance Code for Collective Investment Schemes and Management Companies as published by Irish Funds in December 2011 (the "IF Code"). The Board has adopted all corporate governance practices and procedures in the IF Code.

Financial reporting process – description of main features

The Directors are ultimately responsible for overseeing the establishment and maintenance of adequate internal control and risk management systems of the Company in relation to the financial reporting process. The Company has appointed the Administrator consistent with the regulatory framework applicable to investment fund companies such as the Company. Subject to the supervision of the Directors, the appointment of the Administrator is intended to manage rather than eliminate the risk of failure to achieve the Company's financial reporting objectives and can only provide reasonable and not absolute assurance against material misstatement or loss. The annual and interim financial statements of the Company are required to be approved by the Directors of the Company and filed with the Central Bank. The annual financial statements are also required to be filed with Companies Registration Office. The annual financial statements are required to be audited by independent auditors who report annually to the Directors on their findings. The Directors evaluate and discuss significant accounting and reporting issues as the need arises.

Monitoring of delegated activities

For the period from 1 January 2022 to 31 May 2022, the Directors appointed FIL Fund Management (Ireland) Limited as the manager, whose personnel included Designated Persons that held pre-approval-controlled function ("PCF") roles pursuant to the Central Bank's Fitness and Probity Standards, to oversee and monitor the Company's activities.

Effective from 1 June 2022, following the change in manager of the Company, the Directors appointed FIL Investment Management (Luxembourg) S.A. as the Manager. Its Conducting Officers are the day-to-day managers of the firm, and they oversee its activities and those of its delegates on an ongoing basis.

The Directors receive regular presentations and receive reports from the Depositary, the Investment Manager and the Manager together with a defined compliance monitoring programme undertaken by the Manager's Compliance and Risk Function with quarterly reporting by these functions to the Board of Directors. The Directors also have an annual process to ensure that appropriate measures are taken to consider and address any control weaknesses identified and measures recommended by the independent auditors.

Risk assessment

The Directors are responsible for assessing the risk of irregularities whether caused by fraud or error in financial reporting and for implementing processes for the timely identification of internal and external matters with a potential effect on financial reporting. Further understanding of fraud and its associated risks is reinforced through continued application of recognised accounting standards in the treatment, recognition and disclosure of risks as outlined in the Company's Risk Management framework.

The Directors have ultimate responsibility for the Company's Risk Management Framework and for reviewing its operation and effectiveness. The Head of Risk and the Risk Function of the Manager have responsibility for assisting and facilitating the Directors in defining the Company's Risk Management Framework, consisting of its Risk Policy, Risk Appetite Statement, Risk Register and regular risk reporting to the Directors, with the Risk Management policy approved by the Board of Directors. The Head of Risk has responsibility for the oversight of the risks faced by the Company and for monitoring and assessing significant risk events. The Head of Risk and the Risk Function of the Manager also provide the Directors and management with appropriate risk management guidance and oversee relevant risk mitigation activities, risk assessments and risk reviews and related risk mitigation action plans. The Head of Risk and the Risk Function of the Manager maintains a holistic view on the risk profile of the Company, including identifying and assessing emerging risks.

Composition and operation of the Board of Directors

There are six Directors currently, all of whom are non-executive and two Directors are independent of the Investment Manager. All related party transactions during the financial year are detailed in Note 7 to the financial statements.

The Memorandum and Articles of Association of the Company do not provide for retirement of Directors by rotation. However, the Directors may be removed by the Shareholders by ordinary resolution in accordance with the procedures established under the Companies Act 2014. The Directors meet at least quarterly. There are no permanent sub-committees beneath the Board of Directors. The Directors are responsible for managing the business affairs of the Company in accordance with the Memorandum and Articles of Association of the Company. Subject to their supervision and direction the Directors have delegated the day to day administration of the Company to the Administrator and the investment management functions to FIL Fund Management Limited as the Investment Manager.

DIRECTORS' REPORT (CONTINUED)

Shareholder meetings

The annual report and audited accounts of the Company will be sent to Shareholders within four months after the conclusion of each accounting year and at least 21 days before the general meeting of the Company at which they are to be submitted for approval.

The rights attached to any class may be varied or abrogated with consent in writing of the holders of three-fourths in number of the issued shares of that class, or with the sanction of a special resolution passed at a separate general meeting of the holders of the shares of the class, and may be so varied or abrogated either whilst the Company is a going concern or during or in contemplation of a winding-up. The quorum at any such separate general meeting, other than an adjourned meeting, shall be two persons holding or representing by proxy and the quorum at an adjourned meeting shall be one person holding shares of the class in question or his proxy. Subject to any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every holder who is present in person or by proxy shall have one vote and the holder(s) of subscriber shares present in person or by proxy shall have one vote in respect of all the subscriber shares in issue. On a poll every holder present in person or by proxy shall have one vote for every share of which he is the holder and every holder of a subscriber share present in person or by proxy shall have one vote in respect of his holding of subscriber shares. Holders who hold a fraction of a share may not exercise any voting rights, whether on a show of hands or on a poll, in respect of such fraction of a share.

The voting rights of a Shareholder may be restricted where he fails to comply, to the satisfaction of the Directors, with any notice or notices given to him requesting the disclosure of his interests in shares in the Company (for example whether the interest in the share consists of the entire beneficial interest in the shares or details of any arrangements in respect of the shares in the Company).

Principal activities

The Company is structured as an open-ended umbrella investment company with segregated liability between Funds. A separate portfolio of assets will be maintained for each Fund and will be invested in accordance with the investment objective and strategies applicable to such Fund.

Accounting records

The measures taken by the Directors to secure compliance with the Company's obligation to keep adequate accounting records are the use of appropriate systems and procedures and employment of competent persons. The accounting records are kept at the offices of the Administrator at 30 Herbert Street, Dublin 2, Ireland.

Review of Business

The review of the performance of the Fund is contained in the Sub-Investment Manager's Report. The Directors do not anticipate any changes in the structure of the Company or investment objectives of the Fund in the immediate future.

Directors

The names of the persons who were Directors of the Company at any time during the financial year ended 31 December 2022 are set out below and in the Directory.

Ms. Catherine Fitzsimons (Ireland) (Chairperson)
Ms. Denise Kinsella (Ireland) (resigned 31 March 2023)
Mr. David Greco (USA)
Mr. Nick King (UK)
Ms. Bronwyn Wright (Ireland)
Ms. Lorraine McCarthy (Ireland)
Mr. Dominic Rossi (UK) (resigned 13 January 2022)

All current Directors are Non-Executive.

Ms. Denise Kinsella and Ms. Bronwyn Wright are Independent Directors.

Mr. Dominic Rossi was an Independent Director from 1 January 2021 until his resignation on 13 January 2022.

DIRECTORS' REPORT (CONTINUED)

Directors' and Secretary's interests

The Directors are not aware of any shareholding in the Company by any Director, the Secretary or their respective families during the financial year ended and as at 31 December 2022.

Other than as disclosed in Note 7 to the financial statements there are no related party transactions or Directors' interests for the financial year.

Connected Persons

The Manager, the Depositary, their respective delegates and sub-delegates (excluding any non-group company sub-custodians appointed by the Depositary) and the associated or group companies of the Manager, the Depositary and their respective delegates and sub-delegates are considered to be connected persons of the Company for the purposes of the Central Bank (Supervision and Enforcement) Act 2013 (Section 48 (1)) Undertakings for Collective Investments in Transferable Securities Regulation 2019 (the "Central Bank UCITS Regulations"). The following table details examples of the types of transaction entered into with counterparties that are connected persons:

<i>Type of Transaction</i>	<i>Counterparty</i>
Administration	Brown Brothers Harriman Fund Administration Services (Ireland) Limited
Depositary, FX and Hedging Services	Brown Brothers Harriman Trustee Services (Ireland) Limited
Distributor	FIL Distributors
Manager and Secretary	FIL Investment Management (Luxembourg) S.A., Ireland Branch (since 1 June 2022) FIL Fund Management (Ireland) Limited (until 31 May 2022)
Investment Manager	FIL Fund Management Limited
Sub-Investment Manager	FIAM LLC
UK Facilities Agent	FIL Pensions Management

Dealings with connected persons

In accordance with Regulation 81(4) of the Central Bank UCITS Regulations, the Board of Directors is satisfied that (a) there are in place arrangements, evidenced by written procedures, to ensure that the obligations that are prescribed by Regulation 43(1) are applied to all transactions with a connected person; and (b) all transactions with a connected person that were entered into during the period to which the report relates complied with the obligations that are prescribed by Regulation 43(1).

Results for the financial year and dividends

Please refer to the Statement of Comprehensive Income for the results for the financial year. There were no dividends declared during the financial year under review or during the prior financial year.

Risk management objectives and policies

For a detailed description of the Company's risk management objectives and policies, please see Note 9.

Subsequent events

Subsequent events since the financial year end have been disclosed in Note 15.

Independent auditors

The independent auditor, Deloitte Ireland LLP ("Deloitte"), have indicated their willingness to continue in office in accordance with section 383(2) of the Companies Act, 2014.

On behalf of the Board of Directors:



David Greco
Date: 24 April 2023



Catherine Fitzsimons
Date: 24 April 2023

REPORTS FROM THE DEPOSITARY TO THE SHAREHOLDERS (UNAUDITED)

We have enquired into the conduct of the Fidelity Institutional Variable Capital Company Fund PLC for the financial year ended 31 December 2022 in our capacity as Depositary to the Company.

This report including the opinion has been prepared for and solely for the Shareholders of the Company, in accordance with Part 5 of the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011, as amended (The "UCITS Regulations"), and the Central Bank (Supervision and Enforcement) Act 2013 (Section 48(1)) (Undertakings for Collective Investment in Transferable Securities) Regulations 2019 (the "Central Bank UCITS Regulations") and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown.

Responsibilities of the Depositary

Our duties and responsibilities are outlined in Part 5 of the UCITS Regulations. One of those duties is to enquire into the conduct of the Company in each annual accounting period and report thereon to the Shareholders. Our report shall state whether, in our opinion, the Company has been managed in that period in accordance with the provisions of the Company's Memorandum and Articles of Association and the UCITS Regulations. It is the overall responsibility of the Company to comply with these provisions. If the Company has not so complied, we as Depositary must state why this is the case and outline the steps which we have taken to rectify the situation.

Basis of Depositary Opinion

The Depositary conducts such reviews as it, in its reasonable opinion, considers necessary in order to comply with its duties as outlined in Part 5 of the UCITS Regulations and to ensure that, in all material respects, the Company has been managed (i) in accordance with the limitations imposed on its investment and borrowing powers by the provisions of the Memorandum and Articles of Association and the appropriate regulations and (ii) otherwise in accordance with the Company's constitutional documentation and the appropriate regulations.

Opinion

In our opinion, the Company has been managed during the financial year, in all material respects:

- (i) in accordance with the limitations imposed on the investment and borrowing powers of the Company by the Memorandum and Articles of Association, the UCITS Regulations and the Central Bank UCITS Regulations, and
- (ii) otherwise in accordance with the provisions of the Memorandum and Articles of Association, the UCITS Regulations and the Central Bank UCITS Regulations.

Brown Brothers Harriman Trustee Services (Ireland) Limited, 30 Herbert Street, Dublin 2, D02 W329, Ireland

24 April 2023



INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF FIDELITY INSTITUTIONAL VARIABLE CAPITAL COMPANY FUND PLC

Report on the audit of the financial statements

Opinion on the financial statements of Fidelity Institutional Variable Capital Company Fund plc ("the company")

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of the loss for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework, the applicable Regulations and, in particular, with the requirements of the Companies Act 2014.

The financial statements we have audited comprise:

- the Statement of Financial Position;
- the Statement of Comprehensive Income;
- the Statement of Changes in Net Assets attributable to holders of Redeemable Participating Shares;
- the Statement of Cash Flows; and
- the related notes 1 to 17, including a summary of significant accounting policies as set out in note 2.

The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and International Financial Reporting Standards as adopted by the European Union ("IFRS") ("the relevant financial reporting framework").

The applicable regulations that have been applied in their preparation is the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations, 2011 and Central Bank (Supervision and Enforcement) Act 2013 (Section 48(1)) (Undertakings for Collective Investment in Transferable Securities) Regulations, 2019 ("the applicable Regulations").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "*Auditor's responsibilities for the audit of the financial statements*" section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report and Audited Financial Statements, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the Annual Report and Audited Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Continued on next page/

/Continued from previous page

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF FIDELITY INSTITUTIONAL VARIABLE CAPITAL COMPANY FUND PLC

We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on IAASA's website at: <https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements>. This description forms part of our auditor's report.

Report on other legal and regulatory requirements

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements and the directors' report has been prepared in accordance with the Companies Act 2014.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Use of our report

This report is made solely to the company's shareholders, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.



Christian Macmanus
For and on behalf of Deloitte Ireland LLP Chartered
Accountants and Statutory Audit Firm
Deloitte & Touche House, 29 Earlsfort Terrace, Dublin 2

27 April 2023

DIRECTORY (UNAUDITED)

Directors of the Company:

Ms. Catherine Fitzsimons (Ireland) (Chairperson)
Ms. Denise Kinsella (Ireland) (resigned 31 March 2023)
Mr. David Greco (USA)
Mr. Nick King (UK)
Ms. Bronwyn Wright (Ireland)
Ms. Lorraine McCarthy (Ireland)
Mr. Dominic Rossi (UK) (resigned 13 January 2022)

All current Directors are Non-Executive.

Ms. Denise Kinsella and Ms. Bronwyn Wright are Independent Directors.

Mr. Dominic Rossi was an Independent Director from 1 January 2021 until his resignation on 13 January 2022.

Manager and Secretary:

For the period from 1 January 2022 to 31 May 2022:

FIL Fund Management (Ireland) Limited
George's Quay House
43 Townsend Street
Dublin 2, D02 VK65
Ireland

Effective from 1 June 2022:

FIL Investment Management (Luxembourg) S.A., Ireland
Branch
George's Quay House
43 Townsend Street
Dublin 2, D02 VK65
Ireland

Investment Manager:

FIL Fund Management Limited
Pembroke Hall
42 Crow Lane
Pembroke HM19
Bermuda

Administrator:

Brown Brothers Harriman Fund Administration Services
(Ireland) Limited
30 Herbert Street
Dublin 2, D02 W329
Ireland

Irish Legal Advisers:

Dillon Eustace
33 Sir John Rogerson's Quay
Dublin 2, D02 XK09
Ireland

Registered Office:

George's Quay House
43 Townsend Street
Dublin 2, D02 VK65
Ireland

Sub-Investment Manager of Fidelity Institutional U.S. High Yield Fund – Series 1

FIAM LLC
900 Salem Street
Smithfield
Rhode Island 02917
USA

Depository:

Brown Brothers Harriman Trustee Services (Ireland) Limited
30 Herbert Street
Dublin 2, D02 W329
Ireland

Independent Auditors:

Deloitte Ireland LLP
Chartered Accountants and Statutory Audit Firm
Deloitte & Touche House
29 Earlsfort Terrace
Dublin 2, D02 AY28
Ireland

Tax Advisers:

PricewaterhouseCoopers
One Spencer Dock
North Wall Quay
Dublin 1, D01 X9R7
Ireland

Distributor:

FIL Distributors
Pembroke Hall
42 Crow Lane
Pembroke HM19
Bermuda

UK Facilities Agent:

FIL Pensions Management
Beech Gate
Millfield Lane
Lower Kingswood
Tadworth
Surrey
KT20 6RP
United Kingdom

APPENDIX 1 – STATEMENT OF SIGNIFICANT CHANGES IN THE COMPOSITION OF PORTFOLIO

In accordance with the UCITS Regulations, as amended, a statement of changes in the composition of the Schedule of Investments during the reporting year is provided to ensure that Shareholders can identify changes in the investments held by the Fund. The CBI requires a schedule of material changes in the composition of the portfolio during the year. These are defined as aggregate purchases of a security exceeding one per cent of the total value of purchases for the year and aggregate disposals greater than one per cent of the total value of sales. At a minimum the largest 20 purchases and 20 sales must be given or all purchases and sales if less than 20.

Major Purchases for the financial year ended 31 December 2022

Security Description	Nominal	Cost USD
Icahn Enterprises / Icahn Enterprises Finance 6.25% 15/05/2026	1,510,000	1,526,631
Tallgrass Energy Partners / Tallgrass Energy Finance 6.00% 31/12/2030	1,555,000	1,506,406
Trivium Packaging Finance 8.50% 15/08/2027	1,270,000	1,261,774
Altice France Holding 6.00% 15/02/2028	1,450,000	1,239,750
Fertitta Entertainment LLC / Fertitta Entertainment Finance 4.63% 15/01/2029	1,140,000	1,086,320
Tenet Healthcare 6.25% 01/02/2027	955,000	975,294
Uniti Group / Uniti Fiber Holdings / CSL Capital 7.88% 15/02/2025	915,000	942,450
Bombardier 7.13% 15/06/2026	850,000	835,238
ERO Copper 6.50% 15/02/2030	845,000	832,075
OneMain Finance 3.50% 15/01/2027	865,000	802,288
Icahn Enterprises / Icahn Enterprises Finance 5.25% 15/05/2027	805,000	790,913
Advantage Sales & Marketing 6.50% 15/11/2028	755,000	776,373
Hightower Holding 6.75% 15/04/2029	775,000	773,908
DISH Network 11.75% 15/11/2027	735,000	721,557
Windstream Escrow / Windstream Escrow Finance 7.75% 15/08/2028	680,000	682,150
Madison IAQ 5.88% 30/06/2029	740,000	677,100
Frontier Communications Holdings 6.75% 01/05/2029	650,000	619,528
NCL 5.88% 15/03/2026	660,000	618,123
Nufarm Australia / Nufarm Americas 5.00% 27/01/2030	615,000	615,000
Transocean Poseidon 6.88% 01/02/2027	618,750	609,469
Eldorado Gold 6.25% 01/09/2029	600,000	603,000
Coherent 5.00% 15/12/2029	595,000	596,488
MSCI 4.00% 15/11/2029	600,000	585,840
MPT Operating Partnership / MPT Finance 5.25% 01/08/2026	650,000	568,750
AthenaHealth Group 6.50% 15/02/2030	575,000	550,325
LSB Industries 6.25% 15/10/2028	530,000	548,513
Sprint 7.13% 15/06/2024	510,000	548,036
Occidental Petroleum 5.55% 15/03/2026	510,000	539,325
CCO Holdings / CCO Holdings Capital 5.13% 01/05/2027	510,000	509,363
PG&E 5.00% 01/07/2028	510,000	488,325
Emergent BioSolutions 3.88% 15/08/2028	535,000	476,469
HCA 3.50% 01/09/2030	500,000	472,900
Altice France 8.13% 01/02/2027	455,000	466,375
Acrisure / Acrisure Finance 4.25% 15/02/2029	480,000	444,000
CCO Holdings / CCO Holdings Capital 4.50% 15/08/2030	550,000	435,875
Altice Financing 5.00% 15/01/2028	565,000	432,213
VZ Secured Financing 5.00% 15/01/2032	385,000	381,266
Pike 5.50% 01/09/2028	385,000	379,264

APPENDIX 1 – STATEMENT OF SIGNIFICANT CHANGES IN THE COMPOSITION OF PORTFOLIO (CONTINUED)
Major Sales for the financial year ended 31 December 2022

Security Description	Nominal	Proceeds USD
Sprint Capital 8.75% 15/03/2032	1,155,000	1,469,738
Ally Financial 5.75% 20/11/2025	1,145,000	1,211,731
Altice Financing 5.75% 15/08/2029	1,335,000	1,139,756
Sprint Capital 6.88% 15/11/2028	955,000	1,050,500
Altice France 8.13% 01/02/2027	1,045,000	1,031,319
JBS USA LUX / JBS USA Food / JBS USA Finance 6.50% 15/04/2029	940,000	972,900
Bombardier 7.13% 15/06/2026	980,000	925,306
CF Industries 5.15% 15/03/2034	755,000	873,633
Sotheby's 7.38% 15/10/2027	610,000	598,008
Netflix 4.88% 15/04/2028	560,000	595,000
Altice France Holding 6.00% 15/02/2028	815,000	594,950
Ally Financial 8.00% 01/11/2031	435,000	567,827
CF Industries 5.38% 15/03/2044	535,000	543,811
RP Escrow Issuer 5.25% 15/12/2025	485,000	440,138
C&W Senior Financing 6.88% 15/09/2027	480,000	427,331
Targa Resources Partners LP / Targa Resources Partners Finance 4.88% 01/02/2031	420,000	404,502
JBS USA LUX / JBS USA Food / JBS USA Finance 5.50% 15/01/2030	405,000	399,938
Viper Energy Partners 5.38% 01/11/2027	380,000	387,600
Pilgrim's Pride 4.25% 15/04/2031	385,000	349,388
Netflix 5.88% 15/11/2028	300,000	336,375
Altice France 5.13% 15/07/2029	370,000	310,885
Trivium Packaging Finance 8.50% 15/08/2027	310,000	310,775
Rackspace Technology Global 3.50% 15/02/2028	435,000	303,413
Radiology Partners 9.25% 01/02/2028	360,000	284,000
Kraft Heinz Foods 5.00% 15/07/2035	238,000	237,800
Coinbase Global 3.63% 01/10/2031	410,000	211,175
Diamond Sports Group 0.00% 25/05/2026	195,166	186,047
Cleveland-Cliffs 4.63% 01/03/2029	195,000	182,813
Cleveland-Cliffs 4.88% 01/03/2031	195,000	182,813

APPENDIX 2 – REPORT OF REMUNERATION (UNAUDITED)

Remuneration Disclosure

Fidelity Institutional Variable Capital Company Fund Plc (the “Company”) is managed by FIL Investment Management (Luxembourg) S.A., Ireland Branch (‘FIMLUX’),

FIMLUX is a UCITS licensed Management Company and wholly owned subsidiary of FIL Limited (‘FIL’). The FIL Group, consisting of FIL and its subsidiaries, has approved a remuneration policy which is applicable to all constituent parts of the group. In addition, FIMLUX has its own remuneration policy which closely reflects the FIL group policy. In the implementation of its policy, FIMLUX will ensure good corporate governance and promote sound and effective risk management.

Remuneration Policy

The remuneration policy does not encourage any risk taking which would be inconsistent with the risk appetite of the Company, the Articles of Association or Prospectus. FIMLUX will ensure that any decisions are consistent with the overall business strategy, objectives and the remuneration policy and try to avoid any conflicts of interest which may arise.

Fixed remuneration is defined as base salary plus other benefits. Base salaries are set competitive to local market, based on an individual's specific role and responsibilities as well as their relevant experience, qualifications, performance and overall contribution to FIL. These levels are reviewed on a regular basis.

Variable remuneration is defined as annual bonuses and long-term incentive awards. These discretionary pay elements are determined by individual performance and overall company affordability (set taking into consideration the financial and non-financial performance and associated business and operational risks).

A summary of the Remuneration Policy is available at <https://www.fidelityinternational.com>.

FIMLUX will ensure that the remuneration policy is reviewed internally and independently annually. There have not been any material changes to the adopted remuneration policy since the last review performed in February 2023 and the review outcome showed no exception. The Remuneration Policy applies to all employees of FIMLUX, including individuals whose professional activities have a material impact on the risk profile of the Management Company or the UCITS Funds it manages (‘UCITS Identified Staff’). The UCITS identified staff include members of the Board of the Management Company, senior management, heads of relevant control functions and heads of other key functions. Individuals are notified of their identification and the implications of this status on at least an annual basis.

Total Remuneration paid to staff employed by FIMLUX for the financial year ended 31/12/2022	EUR 9,048,751
Of which, fixed remuneration	EUR 7,452,063
Of which, variable remuneration	EUR 1,596,688
Total number of employees of FIMLUX (at 31/12/2022)	91

List of Investment Manager

The following table discloses the breakdown of the Investment Manager by sub-funds for the financial year under review.

Sub-fund name	Investment Manager
Fidelity Institutional U.S. High Yield Fund – Series 1	FIL Fund Management Limited

APPENDIX 3 – SECURITIES FINANCING TRANSACTIONS (UNAUDITED)

The Securities Financing Transactions (“SFTs”) Regulation (the “Regulation”) came into force on 12 January 2016 and introduced additional disclosure requirements around securities lending, repurchase agreement/reverse repurchase agreements, total return swaps (TRSs) and other lending/borrowing transactions in annual and semi-annual financial statements, published after 13 January 2017. The Regulation came about due to what was perceived as ‘shadow banking’ risk in the securities financing markets and aims to reduce this risk by improving transparency in the securities financing markets in a number of ways:

- By imposing conditions on the 'reuse' of collateral, so that clients and counterparties understand the risks involved and give their consent to the reuse,
- By requiring managers to make detailed disclosures to their investors of the use they make of SFTs both in their periodic financial statements and pre-contractual documentation; and
- By requiring counterparties to report SFTs to a trade repository so as to provide transparency to regulators on the use of SFTs by market participants.

As the Fund did not hold any SFTs as at 31 December 2022, the report for the period from 1 January 2022 to 31 December 2022 and financial statements do not include any additional disclosures.

APPENDIX 4 – SHAREHOLDER’S RIGHTS DIRECTIVE II (UNAUDITED)

For the financial year ended 31 December 2022

The Shareholder’s Rights Directive II (“SRD II”) is EU legislation which is applicable within Irish law from 30 March 2020. Under SRD II Asset Managers are required to provide additional annual information regarding the risks and composition of the portfolio.

Key material medium to long-term risks associated with the investments

Please refer to Note 9 for a detailed analysis of the risk management policies and procedure that effect the Fund.

Portfolio composition

Refer to Fund Schedule of Investment from page 5 to 14 for details of the portfolio composition by investment type and geographic location.

As at 31 December 2022, the following tables outline the Top 10 holdings by market value of the Fund.

Fidelity Institutional U.S. High Yield Fund – Series 1 - Top 10 portfolio holdings by market value

Holding	Type	Market Value USD
Icahn Enterprises / Icahn Enterprises Finance 6.25% 15/05/2026	Corporate Bonds	2,085,144
Uniti Group / Uniti Fiber Holdings / CSL Capital 7.88% 15/02/2025	Corporate Bonds	1,780,861
Tallgrass Energy Partners / Tallgrass Energy Finance 6.00% 31/12/2030	Corporate Bonds	1,707,842
Southeastern Grocers	Equities	1,622,160
InterGen 7.00% 30/06/2023	Corporate Bonds	1,600,556
TransDigm 5.50% 15/11/2027	Corporate Bonds	1,505,258
PG&E 5.00% 01/07/2028	Corporate Bonds	1,345,938
CCO Holdings / CCO Holdings Capital 4.25% 01/02/2031	Corporate Bonds	1,183,120
Icahn Enterprises / Icahn Enterprises Finance 5.25% 15/05/2027	Corporate Bonds	1,139,922
Trivium Packaging Finance 8.50% 15/08/2027	Corporate Bonds	1,139,564

Portfolio Turnover Rate

SRD II does not define a methodology for calculating the Portfolio Turnover Rate (“PTR”). For the purpose of these financial statements the following formula has been applied when calculating PTR.

$$PTR = (\text{purchases} + \text{sales}) - (\text{subscriptions} + \text{redemptions}) / \text{average 12-month net asset value attributable to shareholders.}$$

For the year financial year ended 31 December 2022 the PTR of the Fund is as follows:

Fund	PTR
Fidelity Institutional U.S. High Yield Fund – Series 1	19.25%

Portfolio Turnover Cost

Portfolio Turnover Costs (“PTC”) is calculated as follows:

$$PTC = PTR (\text{capped at } 100\%) \times \text{transaction cost}$$

Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset or liability.

For the financial year ended 31 December 2022 the PTC of the Fund is as follows:

Fund	PTC
Fidelity Institutional U.S. High Yield Fund – Series 1	0.00096%

APPENDIX 5 – SUSTAINABLE FINANCE DISCLOSURE REGULATION (UNAUDITED)

Per the Sustainable Finance Disclosure Regulation ('SFDR') the Sub -Funds do not meet the criteria for SFDR Article 8 or 9 Funds and are classified as SFDR Article 6 Funds meaning their investments do not take into account the EU criteria for environmentally sustainable economic activities.